

Rhonda Roed, OTD, OTR/L, CLT
Curriculum Vitae

Personal Data:

Current Position: Educator Scholar Faculty
Occupational Therapy Department
School of Medicine and Health Sciences
University of North Dakota
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Grand Forks, ND 58202-9037
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Personal Cellular: 701-741-1280

Family: Spouse, Jamie Roed
Son, Zachary Roed
Daughter, Hallie Roed

Professional Summary

Skilled occupational therapist with 31 years of experience demonstrating proficiency in acute care, inpatient/outpatient rehabilitation, home care, and community-based settings and treating all ages across the lifespan. Certified as a lymphedema therapist and as an assistive technology practitioner. Specialized training beyond entry-level status in wound care, driving habilitation/rehabilitation, vehicle modification, neurological disorders, home modification/home safety, behavioral health, and intellectual/memory disorders. Executed in leadership roles for 8 years and acquired additional focused training in Lean for Leaders leadership and program development. My current focused areas of study include mental and behavioral health, housing, marginalized populations, trauma, and trauma-informed care.

Licensure and Board Certification

State Licensure

State of North Dakota	(1993-current)
State of Wyoming	(2022-current)

Board Certification

The National Board for Certification in Occupational Therapy, Inc. (1994)

Board Recertification

The National Board of Certification in Occupational Therapy, Inc. (1994-1996, 1996-1999, 1999-2001, 2001-2004, 2004-2007, 2007-2010, 2010-2013, 2013-2016, 2016-2019, 2019-2022, 2022-2025)

Educational Background

- 2024 Post-professional Occupational Therapy Doctorate
St. Catherine University, St. Paul, MN (GPA 3.96)
- 2011 Post-professional Master of Occupational Therapy, Department of Occupational Therapy
University of North Dakota, Grand Forks, ND (GPA 4.0)
- 1993 Bachelor of Science- Occupational Therapy, Department of Occupational Therapy
University of North Dakota, Grand Forks, ND (Cum Laude)
- 1993 Internship- Physical Dysfunction in Occupational Therapy
Polinsky Medical Rehabilitation Center, Duluth, MN
- 1993 Internship- Psychosocial Dysfunction in Occupational Therapy
Veterans Affairs- Minneapolis VA Health Care System, Minneapolis, MN

Professional Experience

Academic Positions

2022-present	Educator Scholar Faculty University of North Dakota School of Medicine and Health Sciences- Department of Occupational Therapy, Grand Forks, ND
<ul style="list-style-type: none">• Responsible for supporting the teaching and other missions of the Occupational Therapy Department, School of Medicine and Health Sciences, University of North Dakota, and Occupational Therapy profession as designated in collaboration with the department chair.• Provides effective learning experiences for students with diverse interests, abilities, and expectations.• Directs program development and supervision of level I, level II, and doctoral experiential placement students in 4 community-based settings.• Develops partnerships with community agencies to develop level I and level II fieldwork experiences in emerging areas of practice.• Maintains office/discipline/division records as required by the Occupational Therapy Department, School of Medicine and Health Sciences, and the University of North Dakota.• Conducts all classes in accordance with an established and current course syllabus and approved textbook and/or related instructional materials.• Serves on the University of North Dakota Occupational Therapy Department and/or School of Medicine and Health Sciences committees and attends appropriate meetings.	
1996	Temporary Adjunct Faculty/Instructor- Muscle Function University of North Dakota School of Allied Health Sciences- Department of Occupational Therapy, Grand Forks, ND

- Served as a temporary adjunct faculty due to the full-time UND faculty member's unexpected medical leave of absence.
- Provided instruction on materials per curriculum design and syllabus.
- Reviewed, graded, and recorded information for the full-time faculty member.

1995	Temporary Adjunct Faculty/Instructor- Pediatrics University of North Dakota School of Allied Health Sciences- Department of Occupational Therapy, Grand Forks, ND
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- Served as a temporary adjunct faculty due to the full-time UND faculty member's unexpected medical leave of absence.
- Provided instruction on materials per curriculum design and syllabus.
- Reviewed, graded, and recorded information for the full-time faculty member.

Hospital, Government, or Other Professional Positions

2016- 2021	Manager, Inpatient Orthopedics and Rehabilitation Services Altru Health System, Grand Forks, ND
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- Managed 6 departments, 8 cost centers, and over 120 employees for Inpatient Orthopedics/Joint Replacement Camp, Rehabilitation Hospital (RN, LPN, NA, Therapeutic Recreation, Psychology Graduate Assistant, HUC, PT, OT, PTA, OTA, SLP, and Department Assistant positions), Hospital Inpatient Therapy, Behavioral Health Therapy (Inpatient and Intensive Outpatient Programs) and Physical Medicine and Rehabilitation Services outpatient clinic.
- Managed, developed, and had oversight of daily operations for a total of 8 cost centers achieving operating and capital budgets of over 10 million dollars, coding for maximum reimbursement, appropriate billing practices, and service delivery to stakeholders.
- Directed all human resource functions, including hiring, training, performance reviews, recognition, reward, and employee separations for 8 cost centers and over 120 employees.
- Developed and championed department performance and behavioral standards while driving continuous quality improvement work.
- Ensured compliance with all regulatory standards and requirements.
- Drove data analysis to achieve system goals while teaching and engaging employees in departmental improvements, goal setting, and action planning.
- Worked collaboratively in program development and execution of departmental and system-wide rollout.
- Responsible for staying within fiscal parameters and assuring compliance with Joint Commission, federal and state regulations, and CARF standards.
- Organized, prepared for, and executed a full on-site CARF accreditation survey and achieved a 3-year re-accreditation. Completed action planning for all CARF survey recommendations.

2014-2016	Supervisor, Physical Medicine, and Therapy Services Altru Health System, Grand Forks, ND
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- Collaborated in all aspects of the budget process, including billing and charge systems.

- Directed department processes and policies and initiated and monitored therapy-related programming and services.
- Managed all aspects of staffing, including participation in the hiring process, completion of performance evaluations, and work development plans.
- Resource for the department staff, physicians, and other healthcare providers on issues related to providing therapy and other services.
- Delivered direct patient care in Occupational Therapy.
- Responsible for staying within fiscal parameters and assuring compliance with Joint Commission, federal and state regulations, and CARF standards.

2013-2018	University of North Dakota Admissions Board University of North Dakota, Grand Forks, ND
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- Reviewed and scored student admission essays.
- Interacted with and interviewed students as part of the admission board.
- Collaborated with other Occupational Therapy admission board members for the final selection.

2007- 2014	Peer Reviewer Occupational Therapy Department Altru Health System, Grand Forks, ND
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- Solicited peer input from 3 employee-selected peers to provide feedback for the annual performance review.
- Complied with employee and peer input information into a report and met with employees to review outcomes.
- Applied annual employee compensation increases in alignment with standards set by Altru Health System.
- Assisted employees in professional goal setting or work development plans and scheduled follow-up meetings to assess progress.

2007-2014	Fieldwork Coordinator Occupational Therapy Department Altru Health System, Grand Forks, ND
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- Level II Fieldwork Coordinator for Occupational Therapy and Occupational Therapy Assistant students.
- Maintained all required contracts, forms, data sheets, and correspondence with Technical Colleges and Universities.
- Ensured Fieldwork Educators met criteria for student assignments before students' arrival.
- Provided oversight and mentoring for Fieldwork Educators during students' Fieldwork education.

1993-2014	Occupational Therapist Altru Health System, Grand Forks, ND
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- Experience with all aspects of managing evaluation, developing client-centered goals, creating a meaningful plan of care directed toward goal attainment, modifying the care plan, and therapeutic interventions across the life span.
- Directed program development and collaboration with multidisciplinary professionals.

- Supervised Certified Occupational Therapy Assistants, mentored and complied with state regulations for maintaining OTR/OTA partnership.
- Directed pre-authorization and billing for services according to guidelines.
- Directed client/family/community collaboration and education.
- Mentor and fieldwork educator for level I and II students, school-to-career students, and volunteers.
- Proficient in acute care, inpatient/outpatient rehabilitation, home care, and community-based agencies.
- Specialized training beyond entry-level status with seating and mobility, wound care, lymphedema management, driving habilitation/rehabilitation, vehicle modification, neurological disorders, assistive technology, home modification/home safety, behavioral health, and intellectual/memory disorders.

Clinical Certifications

2008-2024	Assistive Technology Practitioner (ATP)
2004	Certified Lymphedema Therapist (CLT)
1995	Physical Agent Modalities Certified

Honors, Recognition, and Awards

2023	Nominated for Outstanding Department Teaching Award
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Membership in a Professional Organization

Organizations

American Occupational Therapy Association Member	Current
North Dakota Occupational Therapy Association	Current

Major Committee and Service Responsibilities

University of North Dakota Occupational Therapy Department

2022- current	Member, Department Admissions Committee
2023- current	Member, Student Affairs
2024-current	Member, Strategic Planning Committee

State

2024-current	Member, North Dakota Occupational Therapy Mental Health Task Force
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Community

2007-2013	Member, Border Blade Figure Skating Club Board of Directors, Grand Forks, ND
2008-2010	Coordinator, Border Blades Figure Skating Club Synchronized Skating, Grand Forks, ND
2009-2010	Vice-President, Parent Teacher Organization, Viking Elementary, Grand Forks, ND
2009- 2017	Volunteer, Spin for Kids; fundraising event to support children with disabilities, Grand Forks, ND
2010-2011	President, Parent Teacher Organization, Viking Elementary, Grand Forks, ND
2010-2013	Test Chair, Border Blades Figure Skating Club, Grand Forks, ND
2012	Member, Scheels Sports Complex Planning Committee, Grand Forks, ND
2017-2022	Co-Chair Spin for Kids; fundraising event to support children with disabilities, Grand Forks, ND
2022-current	Member, Homeless Helpers- Assist with people experiencing housing crisis

Invited Extramural Lectures, Presentations, and Visiting Professorships

State/Regional/Community

Roed, R.M., Nielsen, S., Halliday, M., & Johnson, S. (2024, June 5). A win-win: University and supported housing collaboration [Conference presentation]. Dakota Conference for Rural and Public Health, Grand Forks, North Dakota.

Roed, R. M. (2024, March 23). Advancing trauma-informed care in permanent supportive housing: Process and outcomes [Conference Short Course]. American Occupational Therapy Association, Inspire National Convention, Orlando, Florida.

Roed, R. M., Nielsen, S., Wagner, J., & Hernandez, C. (2024, March 21). Conception to implementation of occupational therapy services in government-supportive housing programs [Poster Presentation]. American Occupational Therapy Association Inspire 2024 Annual Conference & Expo, Orlando, FL.

Roed, R.M. (2024, March 18). Occupational therapy and nurse assistant collaboration. East Grand Forks High School Nurse Assistant class. 10 participants.

Roed, R. M. (2024, January 9). Advancing trauma-informed care in permanent supportive housing [Webinar Presentation]. Minnesota Occupational Therapy Association.

Roed, R.M. (2023, October 27). Occupational therapy and nurse assistant collaboration. East Grand Forks High School Nurse Assistant class. 10 participants.

Roed, R. M. (2023, March 7). Occupational therapy and nurse assistant collaboration. East Grand Forks High School Nurse Assistant class. 10 participants.

Kallis, E. & **Roed, R.** (2023). Overview of the TIC-OT model [Virtual Presentation]. St. Catherine University, St. Paul, Minnesota.

Roed, R. M. (2023). LaGrave on first survey development and analysis [Virtual Presentation]. St. Catherine University, St. Paul, Minnesota.

Roed, R. M. (2023). University of north dakota occupational therapy doctoral program and community-based student experiential learning [Podcast]. University of North Dakota, Grand Forks, North Dakota.

Roed, R. M. (2023). Promoting health and well-being using a universal approach to trauma-informed care [Continuing Education Presentation]. University of North Dakota 2023 Homecoming Continuing Education Symposium, Grand Forks, North Dakota.

Roed, R. M. (2023). Advancing trauma-informed care in permanent supportive housing [Virtual Presentation]. St. Catherine University, St. Paul, Minnesota.

Roed, R. M. (2022). Homelessness, Permanent Supportive Housing, and the Role of Occupational Therapy [Virtual Presentation]. St. Catherine University, St. Paul, Minnesota.

Roed, R. M. (2018). Family Medicine Residency. Presentation on inpatient rehabilitation admission criteria and the referral process. Grand Forks, ND, USA.

Roed, R. M. (2017). Family Medicine Residency. Occupational therapy and driving assessments. Grand Forks, ND, USA.

Roed, R. M. (2016). Altru Inpatient Hospital and Rehab Therapy. Traumatic brain injury: Healthcare professionals speaking a common language. Grand Forks, ND, USA

Roed, R. M. (2015, 2016). Better Understanding of Downs Syndrome expo at UND Wellness Center. Volunteered at Altru Health System booth; interacting and providing education regarding Occupational Therapy services for children with Down Syndrome. Grand Forks, ND, USA.

Roed, R. M. (2015). Altru Inpatient Hospital and Rehab Therapy. Traumatic brain injury: caring for the agitated patient. Grand Forks, ND, USA.

Roed, R. M. (2014). Healthcare Horizons. Driving assessment and outcomes: the healthcare providers reporting responsibilities. Grand Forks, ND, USA.

Roed, R. M. (2013). Grand Forks Senior Center. Living with arthritis. Grand Forks, ND, USA.

Roed, R. M. (2007). The Road Show. The bariatric patient and accessibility. Grand Forks, ND, USA.

University

Hulteng, J., & **Roed, R.M.** (2024, February 29). Introduction to lymphedema wrapping for 1st year nursing students. 24 participants.

Hulteng, J., Loscheider, J., & **Roed, R. M.** (2023, March 8). Introduction to lymphedema wrapping for 1st year UND nursing students. 24 participants

Roed, R. M. (2017). UND physical therapy department. Presentation on information access, inpatient billing, and productivity. Grand Forks, ND, USA.

Roed, R. M. (2015). UND physical therapy department. Presentation on Medicare GCODES and functional reporting. Grand Forks, ND, USA.

Roed, R. M. (2014). UND occupational therapy department. Presentation on assistive technology: driving and spinal cord injury. Grand Forks, ND, USA.

Roed, R. M. (2013). UND occupational therapy department. Presentation on evaluation and treatment of the hemiplegic shoulder. Grand Forks, ND, USA.

DVDs/Videos/Other Scholarly Activity

The Mayo Clinic Traumatic Brain Injury Model System Center: The CONNECT Trial (CONNECT) & **Roed, R.** (2012-2018). Served as the Altru Health System liaison connecting applicable patients to the Mayo Clinic TBI rehabilitation specialists. Completed patient intake and provided education to the patient and family for participation in this project. Collaboration with health departments in Minnesota, Iowa, and South Dakota.

Loscheider, J. & **Roed, R.** (2011). OT session of a client with a CVA. Altru Health System. Grand Forks, ND, USA. DVD for OT classroom use.

Roed, R. (2011). OT session of a client with an SCI and adapted pick-up for driving. Altru Health System. Grand Forks, ND, USA. DVD for OT classroom presentation.

Loscheider, J. & **Roed, R.** (2011). Scholarly project: Improving the quality of life through the use of occupation-based kits for individuals with Alzheimer's dementia. University of North Dakota. Grand Forks, ND, USA.

Professional Continuing Education

2024

A Trauma-Informed Approach to Psychological Assessment (June 17, 2024). Mountain Plains Technology Transfer Center Network Webinar. (1 contact hour)

Harnessing the Power of iOS and Android Built-In Accessibility Features (March 22, 2024). AOTA Workshop. (3 contact hours).

Substance Use Across the Practice Setting Spectrum: Reflection, Assessment, & Intervention Skill Building for the Occupation-Centered Clinician (March 21, 2024). AOTA Workshop. (3 contact hours).

Teach Better and Publish More: The Scholarship of Teaching and Learning (February 2, 2024). University of North Dakota Professional Development Session. (3 contact hours).

2023

A Trauma-Informed Approach Distinct to Occupational Therapy: The TIC-OT Model (June 10, 2023). AOTA Webinar. (1.5 contact hours).

Role of OT in Understanding & Applying Trauma-Informed Care Approaches. AOTA Webinar (June 10, 2023). AOTA Webinar. (1 contact hour).

How to Submit General & Research Proposals for AOTA (May 4, 2023). Virtual Attendance. AOTA. (1 contact hour)

Expanding access to and use of behavioral health services for people at risk for or experiencing homelessness (February 3, 2023). SAMHSA Webinar. (1 contact hour).

What Parents Want CRT Suppliers to Know (January 11, 2023). NRRTS Virtual Conference (1 contact hour).

2022

American Occupational Therapy Association 2022 Mental Health Specialty Conference (December 2-3, 2022). Columbus, OH, USA. (12.5 contact hours).

Introduction to Trauma-Informed Care (November 29, 2022). Virtual Attendance. (1 contact hour).

Teaching with Diversity and Inclusion Faculty Development Seminar (2022, July 11). University of North Dakota, Grand Forks, ND, USA. (2 contact hours).

CITI Training- Social & Behavioral Research- Basic Refresher (June 29, 2022). Virtual Attendance. (2 contact hours).

American Occupational Therapy Association Inspire 2022 Annual Conference and Expo (March 31- April 3, 2022). Virtual Attendance. (12.64 contact hours).

University of North Dakota School of Medicine & Health Sciences Occupational Therapy Department Spring 2022 Oral Comprehensive Examinations (April 22, 2022). Grand Forks, ND, USA. (7 contact hours).

2021

Whiteson, J.H. (2021, May 3). Where's the phoenix? The value of rehabilitation medicine through the COVID-19 pandemic. UDS-PRO Virtual User Group. [online]. (1 contact hour).

Bade, A. (2021, May 3). Coding COVID-19: Applying the guidelines to inpatient rehabilitation. UDS-PRO Virtual User Group. [online]. (1 contact hour).

Charbonneau, E. & Stillo, J. (2021, May 4). A multipronged approach to improving physician documentation across the country: The encompass health experience. UDS-PRO Virtual User Group. [online]. (1 contact hour).

Huerta, C. (2021, May 4). Blueprint for continuous performance improvement: Constructing an evolving clinical focus. UDS-PRO Virtual User Group. [online]. (1 contact hour).

Duck, J. (2021, May 5). Use of predictive modeling. UDS-PRO Virtual User Group. [online]. (1 contact hour).

Greenberg, B. (2021, May 5). CMS's review choice demonstration for inpatient rehabilitation services: Preparing for impact. UDS-PRO Virtual User Group. [online]. (1 contact hour).

Nixon, T. (2021, May 6). Maximizing admission processes to drive bottom-line results. UDS-PRO Virtual User Group. [online]. (1 contact hour).

Hillman, T. (2021, May 6). PEM version 2: Setting the standard for IRF performance and rankings. UDS-PRO Virtual User Group. [online]. (1 contact hour).

Georgian, M. (2021, May 7). Getting the most out of data integration with the UDS-PROi software. UDS-PRO Virtual User Group. [online]. (1 contact hour).

Riggsbee, J. (2021, May 7). One nurse's struggle with not having a coder. UDS-PRO Virtual User Group. [online]. (1 contact hour).

2020

Lange, M. (2020, May 1). A new era: From EADLs to Alexa! *Occupationaltherapy.com*. [online]. (1 contact hour).

Jones, P. (2020, May 1). Disability in Agriculture: AgrAbility and occupational therapy. *Occupationaltherapy.com*. [online]. (1 contact hour).

Green, E. (2020, May 1). Introduction to driving. *Occupationaltherapy.com*. [online]. (1 contact hour).

Lange, M. (2020, May 1). Positioning the head. *Occupationaltherapy.com*. [online]. (2 contact hours).

Lange, M. (2020, May 1). Speech generating devices: Determining access. *Occupationaltherapy.com*. [online]. (2 contact hours).

Shamberg, S. (2020, May 2). Children's environments: Accessibility consultation for safety, independence, and learning. *Occupationaltherapy.com*. [online]. (2 contact hours).

Lange, M. (2020, May 2). Wheelchair mobility: Ultralight configuration and propulsion. *Occupationaltherapy.com*. [online]. (1 contact hour).

Lange, M. (2020, May 2). Continued conversations: The CE podcast: The top ten mistakes' clinicians make during seating and mobility evaluations. *Occupationaltherapy.com*. [online]. (1 contact hour).

Lange, M. (2020, May 2). Wheelchair seating for kids: What's different? *Occupationaltherapy.com*. [online]. (2 contact hours).

Lange, M. (2020, May 2). Wheelchair positioning: Pressure. *Occupationaltherapy.com*. [online]. (1 contact hour).

Lange, M. (2020, May 2). Switch assessment. *Occupationaltherapy.com*. [online]. (2 contact hours).

Koulizakis, J. (2020, May 3). Therapeutic office ergonomics for computer use for intensive rehab patients. *Occupationaltherapy.com*. [online]. (1 contact hour).

Furphy, K. (2020, May 3). Evaluation of home accessibility: The first step in ensuring proper fit to improve function. *Occupationaltherapy.com*. [online]. (1 contact hour).

Fields, B. (2020, May 3). Where and how we promote aging in place. *Occupationaltherapy.com*. [online]. (1 contact hour).

Shamberg, S. (2020, May 3) Accessibility consultation: Environmental modifications, and universal design. *Occupationaltherapy.com*. [online]. (2 contact hours).

Allen, J. (2020, September 30). Simulation training for adult cardiac MI- "There is an elephant on my chest." University of North Dakota School of Medicine and Health Sciences. (1 contact hour).

2019

Pratt, M. (2019, May 9-10). Inpatient rehabilitation facility quality reporting program provider training. Centers for Medicare & Medicaid Services. [online]. (12 contact hours).

National Center on Domestic and Sexual Violence. (2019, November 5). Medical response to domestic violence. Altru Health System, Grand Forks, ND, USA. (1 contact hour).

2018

Olson, J. (2018, March 2). Sepsis. Altru Health System, Grand Forks, ND, USA. (1 contact hour).

Letcher, C. (2018, April 27). Upper extremity splinting principles and indications. Altru Health System. Grand Forks, ND, USA. (1 contact hour).

Haarstad, S. (2018, June 27). Falls prevention. Altru Health System. Grand Forks, ND, USA. (1 contact hour).

Whitaker, C. (2018, October 15). Cultural Competency. Altru Health System. Grand Forks, ND, USA. (1 contact hour).

2017

Ride Design (2017, June). Advanced work with custom cushions. Denver, CO, USA. (8 contact hours).

2016

RESNA National Conference (2016, July). Washington, DC, USA. (16 contact hours).

2015

Garven, P. (2015, April 9). Roho cushions and backrests. ROHO. Minneapolis, MN, USA. (2 contact hours).

Hammond, D. (2015, April 9). Pressure ulcer etiology- new evidence- new solutions. ROHO. Minneapolis, MN, USA. (5.75 contact hours).

Lange, M. (2015, December 30). Wheelchair seating assessment. *Occupationaltherapy.com*. [online]. (1 contact hour).

2014

Berner, K. (2014, January 8). Assistive technology for adults with neurological disability. *Occupationaltherapy.com*. [online]. (2 contact hours).

Hanebrink, S. (2014, October 9). *Assistive technology: A look at the new social innovations, the latest and greatest, what's free, and animal assisted therapy opportunities*. Touch the Future, Inc., and the University of North Dakota Department of Occupational Therapy. Grand Forks, ND, USA. (3 contact hours).

Hanebrink, S. (2014, October 9). *Assistive technology and Americans with Disabilities Act and healthcare: Education through employment and practice*. Touch the Future, Inc., and the University of North Dakota Department of Occupational Therapy. Grand Forks, ND, USA. (3 contact hours).

2013

Ride Design Custom Molded Seating Systems Certification Course (2013). Denver, CO, USA. (16 contact hours).

2012

Advanced lymphedema interventions for head and neck and kinesiotaping. (2012). Minneapolis, MN, USA. (16 contact hours).

2011

Prairie seating workshop (2011). Winnipeg, Manitoba, Canada. (16 hours).

2009

Altru wound care conference (2009). Grand Forks, ND, USA. (8 contact hours).

Prairie seating workshop (2009). Winnipeg, Manitoba, Canada. (16 hours).

Accommodating home remodeling (2009). Fargo, ND, USA. (8 contact hours).

2008

Altru wound care conference (2008). Grand Forks, ND, USA. (8 contact hours).

Prairie seating workshop (2008). Winnipeg, Manitoba, Canada. (16 hours).

Signature

Date