

CURRICULUM VITAE

Jeffrey Anvari-Clark

University of North Dakota Dept. of Social Work
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January 9, 2024

EDUCATION

- Ph.D. 2022 University of Maryland School of Social Work
Dissertation: *Understanding Financial Behavioral Health and Race (Racism), and their Association with Investment Risk Willingness*
Committee: Jodi Jacobson Frey (Chair), Judy L. Postmus, Theda Rose, George Jay Unick, Mathieu Despard (University of North Carolina, Greensboro), Reginald Tucker-Seeley (University of Southern California)
- MSW 2012 University of Maryland School of Social Work
Concentration: Management and Community Organization
Focus on financial social work
- M.A. 2006 School for International Training (SIT)
Degree: Social Justice in Intercultural Relations
- B.A. 2000 American University, School of International Service
Major: International Affairs
(Cum laude, Dean's List)

ACADEMIC POSITIONS

- Assistant Professor 2022 - Present
Department of Social Work, University of North Dakota, ND
- Adjunct Professor 2018 - 2021
University of Maryland School of Social Work, Baltimore, MD
- Instructor 2012
McDaniel College, Westminster, MD

PUBLICATIONS

Peer-Reviewed Publications:

Anvari-Clark, J., & Betz-Hamilton, A. (under review). *Exploratory and Confirmatory Factor Analyses of Money Habitudes Data.*

Anvari-Clark, J., & Despard, M. (under review). *Measuring Racial and Ethnic Group Invariance of the Financial Well-Being Scale.*

Anvari-Clark, J. (under revision). *Financial knowledge, financial fragility, and the moderating role of financial interdependence activity.*

Anvari-Clark, J. (accepted). *Financial and behavioral health for helping professionals.* (book proposal). Springer.

Anvari-Clark, J. (accepted). Integrating financial and economic justice content into social work education. *Journal of Teaching in Social Work.*

Anvari-Clark, J., & Miller, J. (2023). Financial interdependence: A social perspective. *Encyclopedia*, 3(3), Article 3. <https://doi.org/10.3390/encyclopedia3030072>

Anvari-Clark, J., & Rose, T. (2023). Financial behavioral health and investment risk willingness: Implications for the racial wealth gap. *International Journal of Environmental Research and Public Health*, 20(10), Article 10. <https://doi.org/10.3390/ijerph20105835>

Ting, L., Sacco, P., Gavin, L., Moreland, M., Peffer, R., **Anvari-Clark, J.**, Tennor, M., Welsh, C., & DiClemente, C. (2023). Pre-training SBIRT knowledge, attitudes, and behaviors of social work students and medical residents. *Journal of Social Work Practice in the Addictions*, 1-15. <https://doi.org/10.1080/1533256X.2023.2185993>

Anvari-Clark, J. (2022). Incorporating financial well-being into behavioral health social work education. *Journal of Teaching in Social Work*, 42(5), 520-537. <https://doi.org/10.1080/08841233.2022.2120160>

Anvari-Clark, J., & Ansong, D. (2022). Predicting financial well-being using the financial capability perspective: The roles of financial shocks, income volatility, financial products, and savings behaviors. *Journal of Family and Economic Issues*. <https://doi.org/10.1007/s10834-022-09849-w>

Clark, J. R. (2002). Participation for positive change: A case study of intra-city relationships in Bulawayo (Zimbabwe). *SIT Occasional Papers Series*, Issue 3, 57-67.

Non-Refereed Publications:

McCann, A., & **Anvari-Clark, J.** (2023, December 18). Neediest cities in America (2024): Ask the experts. *Wallet Hub*. https://wallethub.com/edu/cities-with-the-highest-and-lowest-population-in-need/8795#expert=Jeffrey_Anvari-Clark

Anvari-Clark, J. (2023, July 3). Finances and behavioral health. *University of North Dakota College of Nursing and Professional Disciplines Blog*. <https://blogs.und.edu/cnpd/2023/07/finances-and-behavioral-health/>

Anvari-Clark, J. (2021, March 29). Most and least stressed states: Ask the experts. *Wallet Hub*. https://wallethub.com/edu/most-stressful-states/32218#expert=Jeffrey_Anvari-Clark

Anvari-Clark, J. (2020). *The conscious collaborators' guide to financial empowerment: Overcome your emotional money hang-ups and make the world more prosperous along the way*. <https://jeffreyanvariclark.com/project>

Frey, J. J., **Anvari-Clark, J.**, & Johnson, S. (2020, April 30). Financial apps in the era of Coronavirus. *One Mind PsyberGuide*. <https://live-one-mind-psyberguide.pantheonsite.io/blog/guest-blog/financial-apps-in-the-era-of-coronavirus/>

Anvari-Clark, J. (n.d.). Staying afloat through financial interdependence. *Grand Challenges for Social Work COVID-19 Resources*. <https://grandchallengesforsocialwork.org/covid-19-resources/>

Anvari-Clark, J., & Frey, J.J. (2019). Financial capability and behavioral health. In C. Callahan, J.J. Frey, et. al. (Eds.), *The Routledge Handbook on Financial Social Work: Direct Practice with Vulnerable Populations*. New York: Taylor & Francis.

Clark, J. R. (2012). *A study of TANF usage by Hispanic families in Maryland in the wake of the Recession* [Unpublished manuscript]. School of Social Work, University of Maryland, Baltimore, MD.

Clark, J. R., DeWane, M., Jarin, J., Nabel-Juris, N., & Wolkow, C. (2012). *The University of Maryland as a Baltimore neighbor: Work & play towards a healthier future* [White paper]. University of Maryland, Baltimore, MD: Interprofessional Student Learning & Service Initiatives. https://issuu.com/islsi/docs/urban_renewal_white_paper

Institute for Studies in Global Prosperity [Group authorship]. (2008, March 26). A conceptual framework for advancing research and knowledge regarding effective governance. *Proceedings of the Washington, DC seminar for the Institute for Studies in Global Prosperity*.

Clark, J. R. (2006). A pedagogy of service: Developing spiritual human resources through praxis in the Ruhi Institute curriculum [Master's capstone]. SIT. <http://digitalcollections.sit.edu/cgi/viewcontent.cgi?article=1640&context=capstones>

Clark, J. R. (1999). *Los efectos del microcrédito de 15 comerciantes en Cochabamba, Bolivia*. [The effects of microcredit on 15 merchants in Cochabamba, Bolivia.] Unpublished manuscript, School for International Training, Cochabamba, Bolivia.

HONORS & AWARDS

- 2023 Bank Roll'd, funding award to support writing of *Financial and Behavioral Health for Helping Professionals* (\$3000), and Financial Interdependence Project (\$2000)
- 2023 AARP – Thought Leadership, funding award to support Financial Interdependence Project (\$5000)
- 2023 Research Seed Award, UND College of Nursing and Professional Disciplines (CNPD) for: *Launching the Financial Interdependence Project: An interdisciplinary initiative* (\$3,000)
- 2021 The Donna Harrington Fellowship Award, University of Maryland School of Social Work (\$2,000)
- Fall 2020 Dean's Teaching Award, University of Maryland School of Social Work
- 2020 (Nomination) 2020 GADE Student Leadership/Service Award for contributions to the design of the University of Maryland School of Social Work Student Emergency Fund
- 2012 University of Maryland President's Fellowship - President's Symposium and White Paper Project on Urban Renewal
- 2012 The Honor Society of Phi Kappa Phi
- 2011 Paul Ephross Scholarship in Social Work with Groups, University of Maryland School of Social Work (\$2,000)

SCHOLARLY PRESENTATIONS

Anvari-Clark, J. (2023, September 22-24). *Laying a foundation for exploring financial interdependence*. [Convener, Presentation]. Financial Interdependence Project Colloquium, University of North Dakota, ND, United States.
<https://cnpd.und.edu/research/financial-interdependence-project/index.html>

- Anvari-Clark, J.** (2023). *Financial knowledge and financial fragility, as moderated by individual-level sharing and receiving of monetary assistance*. [Webinar]. Financial Education Database Training Fellowship Webinar Series: Session 3, National Endowment for Financial Education (NEFE) & Knology. <https://jeffreyanvariclark.files.wordpress.com/2023/01/session-3-anvari-clark.mp4>
- Anvari-Clark, J.** (2023, January 12-15). *Reducing financial precariousness and promoting long-term financial security: Measuring financial precarity with objective and subjective dimensions*. [Paper presentation]. 27th Annual Conference of the Society for Social Work and Research, Phoenix, AZ, United States.
- Anvari-Clark, J.** (2023, January 12-15). *Understanding financial behavioral health and race (racism), and their association with investment risk willingness*. [Paper presentation]. 27th Annual Conference of the Society for Social Work and Research, Phoenix, AZ, United States.
- Norlander, R.J., & **Anvari-Clark, J.** (2022, December 7-8). *Where is financial education being delivered and for whom? Bridging research and practice*. [Invited research presentation]. Financial Education Innovation & Impact Summit 2022, National Endowment for Financial Education (NEFE), Denver, CO, United States.
- Anvari-Clark, J.** (2022, January 13-16). *The Relationship between Personal Wage Changes and Mental Health Ratings*. [Paper presentation]. 26th Annual Conference of the Society for Social Work and Research, Washington, DC, United States.
- Anvari-Clark, J.** (2020, November 17). *Teaching financial and behavioral health interactions in social work education*. [Conference workshop]. Council on Social Work Education Annual Program Meeting, Online. <https://jeffreyanvariclark.files.wordpress.com/2020/12/teaching-financial-bh-in-swedu.pdf>
- Anvari-Clark, J.** (2020, October 8). *Effectiveness of financial therapy as an intervention on financial and behavioral health, a modified systematic review* [Refereed poster presentation]. Financial Therapy Association, Virtual Conference. https://fta.memberclicks.net/assets/Conference2020/FTA%202020%20Poster%20Presentations_Revised.pdf
- Anvari-Clark, J.** (2020, September 23). *Interacting influences on financial well-being* [Paper presentation]. Financial Capability and Asset Building: Achievements, Challenges and Next Steps (2020-2025) Convening, Virtual Conference. <https://csd.wustl.edu/files/2020/07/FCAB-Influences-on-FWB-Jeffrey-Anvari-Cark.pdf>
- Clark, J.** & Johnson, L. (2019, January 30). *Integrating financial programming into school systems* [Conference workshop]. Presented at the 7th American Council for School Social Work National Institute on School Social Work and School Mental Health, New Orleans, LA.

Clark, J. (2018, May 3). *From crisis to prosperity: Accompanying families on a path toward financial well-being* [Conference workshop]. Community Schools National Forum, Baltimore, MD.

RESEARCH EXPERIENCE

- 2023 Exploratory and Confirmatory Factor Analyses of Money Habitudes Data. Axton Betz-Hamilton, **Jeffrey Anvari-Clark** (Co-PIs). Support from Money Habitudes®. Involvement: Project design, data analysis, drafting.
- 2022 Validating the Financial Well-Being Scale: Implications for Diversity and Inclusion. **Jeffrey Anvari-Clark**, Mathieu Despard (Co-PIs). \$70,258. [Letter of inquiry, proposal not awarded]. Involvement: Project design, overall grant application, preliminary analysis.
- 2022 Financial Knowledge and Financial Fragility, as Moderated by Individual-Level Sharing and Receiving of Monetary Assistance. **Jeffrey Anvari-Clark** (PI). NEFE/Knology Financial Education Database Training Fellowship. \$5,000.
- 2022 Fintech and Financial Anxiety: Exploring the relationship. FINRA Investor Education Foundation. **Jeffrey Anvari-Clark**, Jodi Frey (Co-PIs). \$87,000. [Invited proposal not awarded]. Involvement: Project design, overall grant application, preliminary analysis.
- 2021 Prioritizing Our Women's Economic Rise, AdvancingCities Challenge, JPMorgan Chase. Jodi Frey (Site-PI). \$5M. Involvement: Grant application, program evaluation design, theory of change and logic model.
- 2021 Behavioral Health Workforce Integration, Service, and Education-Lifespan (BHWISE), US DHHS HRSA, Behavioral Health Workforce Education and Training (BHWET). Paul Sacco (PI). \$1,919,869. Involvement: Grant application, participant selection, survey design.
- 2021, Behavioral Health Workforce Integration, Service, and Education-Lifespan (BHWISE),
2020 US DHHS HRSA, Behavioral Health Workforce Education and Training (BHWET). Paul Sacco (PI). \$1,900,000. Involvement: Supplementary training workshop design and facilitation, quantitative and qualitative data analysis, program evaluation and reporting.
- 2020 Social Work Educators' Perception and Facilitation of Social Justice Course Content. University of Maryland, Baltimore, Graduate Program. Bethany Lee (PI). \$3,000. Involvement: Project design, grant application, survey design and implementation, data collection and analysis.
- 2019 Promise Heights: Promise Neighborhoods Implementation Grants Program. U.S. Department of Education. Richard Barth (PI). \$30M. Involvement: Partner communication, survey design and reporting, program evaluation.

- 2005 A pedagogy of service: Developing spiritual human resources through praxis in the Ruhi Institute curriculum. World Learning, SIT. James Breeden (advisor). Involvement: Qualitative research design, interviews and focus groups, coding, program evaluation and reporting.
- 2000 Participation for positive change: A case study of intra-city relationships in Bulawayo, Zimbabwe. World Learning, SIT. Dumisani Ncube (advisor). Involvement: Qualitative research design, interviews, program evaluation and reporting.
- 1999 Los efectos del microcrédito de 15 comerciantes en Cochabamba, Bolivia. [The effects of microcredit on 15 merchants in Cochabamba, Bolivia.] World Learning, SIT. Thomas Kruse (advisor). Involvement: Mixed methods research design, interviews, intervention evaluation and reporting.

TEACHING

University of North Dakota, Dept. of Social Work

BSSW Courses

Introduction to Social Work (co-taught; responsible for sections on Poverty and Economic Disparity, Generalist Practice, Substance Use)

In-Person: Fall 2022, Spring 2023

Human Behavior and the Social Environment I

In-Person: Fall 2022, Spring 2023, Fall 2023

Direct Practice of Financial Social Work

Online: Fall 2023

MSW Courses

Advanced Generalist Practice with Families

Online: Fall 2022, Fall 2023

Advanced Generalist Practice with Communities

In-Person: Spring 2023

Direct Practice of Financial Social Work

Online: Fall 2023

Advising / Mentoring:

Fall 2023

Roseline Onuche: Self-Help for Self-Management on a Mental Health and Addictions Unit

Spring 2024

Lilly Langton: Funding for Mental Health Services in Schools (Grant Proposal)

University of Maryland School of Social Work

MSW Courses

Financial Stability for Individuals, Families, and Communities (cross-listed macro and clinical)

Online (hybrid: synchronous / asynchronous): Spring 2021, Fall 2020, Spring 2020

In-Person: Fall 2019, Spring 2019, Spring 2018

Advising / Mentoring: Christine Galarza, Erica Woods, David Friedman, America Lucero, Michael Lewandowski, Starr Cole

Field Instruction

Eviction Prevention Case Management, Promise Heights: 2018-2019, 2017-2018

Continuing Education Courses

Anvari-Clark, J. (2023, December 13). *Financial Social Work: An Introduction* [Continuing education course]. Smith College School for Social Work Professional Education, Northampton, MA, Online.

Anvari-Clark, J. (2023, October 6). *Money and wellness: Understanding the financial domain of behavioral health (part 2)*. [Continuing education course]. Financial Social Work Certificate Program. University of Maryland School of Social Work, Baltimore, MD, Online.

Anvari-Clark, J. (2023, July 7). *Money and wellness: Understanding financial behavioral health* [Continuing education course]. Financial Social Work Certificate Program. University of Maryland School of Social Work, Baltimore, MD, Online.

Anvari-Clark, J. (2023, April 14). *An introduction: Financial social work* [Continuing education course]. University of North Dakota, Department of Social Work-Field Instructor Training, Grand Forks, ND.

Anvari-Clark, J. (2023, January 31). *Understanding financial behavioral health: Considerations for clinical practitioners* [Continuing education course]. Smith College School for Social Work Professional Education, Northampton, MA, Online.

Anvari-Clark, J. (2022, May 11). *Understanding financial behavioral health: Considerations for clinical practitioners* [Continuing education course]. University of Maryland School of Social Work, Baltimore, MD, Online.

Anvari-Clark, J. (2021, June 3). *Money and wellness: The intersections of financial and behavioral health* [Continuing education course]. Financial Social Work Certificate Program. University of Maryland School of Social Work, Baltimore, MD, Online.

Anvari-Clark, J. (2020, October 16). *The interactions of financial and behavioral health: Considerations for clinical practitioners* [Continuing education course]. University of Maryland School of Social Work, Baltimore, MD, Online.

Anvari-Clark, J. (2020, October 1). *Money and wellness: The intersections of financial & behavioral health* [Virtual training]. BHWISE Fellowship Seminar. University of Maryland School of Social Work, Baltimore, MD.

Anvari-Clark, J. (2019). *Money and wellness: The intersections of financial & behavioral health* [Continuing education course]. University of Maryland School of Social Work, Baltimore, MD, Online.

Teaching Assistance

The Practice of Leadership and Management in Child Welfare and Juvenile Justice: Spring 2013

McDaniel College, Westminster, MD

Summer Academic Enrichment Program

Financial Education Course (high school level)

In-person: Summer 2012

PROFESSIONAL EXPERIENCE (Post-MSW)

2024 Money Habitudes – Venice, FL
Consultant: improvement of product

2023 Money Habitudes – Venice, FL
Consultant: co-design and launch training-of-trainers program

2016 – 2019 Promise Heights, University of Maryland School of Social Work - Baltimore, MD
Family Prosperity Program Coordinator: eviction prevention case management and community financial education

2015 – 2016 Northwestern Mutual – Hunt Valley, MD
Financial Advisor: values-based financial planning with savings, investment, and insurance products

2014 – 2015 Financial Coaching by Jeffrey Anvari-Clark – Baltimore, MD
Financial Coach: private practice coaching with individuals and couples to improve financial well-being, increase savings, reduce debt, improve credit

- 2012 – 2015 MakingChange – Howard County, MD
Volunteer Income Tax Assistance (VITA) Tax Site Coordinator: managing operations and preparing low-income tax returns
Financial Coach: coaching with individuals and couples to improve financial well-being, increase savings, reduce debt, improve credit
- 2012 McDaniel College – Westminster, MD
Financial Education Instructor: designing and leading experiential learning activities for college-bound youth

WORKSHOPS, PRESENTATIONS, & TRAININGS

Invited Lectures

- Anvari-Clark, J** (2023). Money personalities. Guest lecture. Herr School of Accountancy, University of North Dakota, Grand Forks, ND, November, 2023.
- Clark, J. R.** (2013). Individual & familial financial well-being. Guest lecture. University of Maryland School of Social Work, Baltimore, MD, April, 2013.
- Clark, J. R.** (2005). Invisible in America: Minorities & marginalization. Guest lecture. The George Washington University, Washington, DC, November, 2005.
- Clark, J. R.** (2005). Manifesting social justice. Washington, DC Bahá'í Center, Washington, DC, May, 2005.
- Peak, G. L., & **Clark, J. R.** (2004). Unity in diversity: Honoring special needs while embracing oneness. Komen Maryland Special Populations Training, Baltimore, MD, September, 2004.

Community / Lay Participant Workshops

- Clark, J. R.** (2017). Thinking about entrepreneurship. Workshop for parents and guardians at Furman L. Templeton Preparatory Academy, Promise Heights, Baltimore, MD, November, 2017.
- Clark, J. R.** (2017). 6 Cures for the empty wallet. Workshop for high school students at YouthWorks, Eutaw-Marshburn Elementary School, Promise Heights, Baltimore, MD, July, 2017.
- Clark, J. R.** (2017). Family prosperity study group: Financial education curriculum. Workshop series for parents at Pedestal Gardens, The Community Builders, Inc., Promise Heights, Baltimore, MD, July, 2017.

- Clark, J. R.** (2017). Thinking about homebuying. Workshop for parents at Furman L. Templeton Preparatory Academy, Promise Heights, Baltimore, MD, June, 2017.
- Clark, J. R.** (2017). Money rules. Workshop for high school students at Renaissance Academy, Promise Heights, Baltimore, MD, June, 2017.
- Clark, J. R.** (2017). Money Habitudes™. Workshop for parents at Parent University, Promise Heights, Baltimore, MD, March, 2017.
- Clark, J. R.** (2017). Thinking about couponing. Workshop for parents at I Heart Math Night, Eutaw-Marshburn Elementary School, Promise Heights, Baltimore, MD, February, 2017.
- Clark, J. R.** (2016). Theatrical financial strategy sessions for the artist & actor. Presentation for artists, Northwestern Mutual, Baltimore, MD, September, 2016.
- Clark, J. R.** (2016). Introducción al seguro de vida. [Introduction to life insurance.] Workshop for Spanish speaking adults, Southeast CDC, Northwestern Mutual, Baltimore, MD, July, 2016.
- Clark, J. R., & Leggett, T. U.** (2008). Contributing to the prevalent discourses of society. Training for college students. Institute for Studies in Global Prosperity, Toronto, Ontario, February, 2008.
- Clark, J. R.** (2007). Rationalism, materialism and religious belief. Workshop for adults. Dayspring Bahá'í School, Frostburg, MD, July, 2007.
- Clark, J. R.** (2005). Race unity training. Baltimore City Bahá'í Community, Washington, DC, February, 2005.

Volunteer Trainings

- Clark, J. R.** (2015). Basic & advanced volunteer training for volunteer income tax assistance (VITA) program. MakingChange, Columbia, MD, January 2015.
- Clark, J. R.** (2014). Basic & advanced volunteer training for volunteer income tax assistance (VITA) program. MakingChange, Columbia, MD, January 2014.
- Clark, J. R.** (2013). Basic & advanced volunteer training for volunteer income tax assistance (VITA) program. MakingChange, Columbia, MD, January 2013.
- Clark, J. R., & Shutt, M.** (2012). Financial coach volunteer training. Baltimore CASH Campaign, Baltimore, MD, January 2012.

Podcasts Hosted

(2014) *The Family Finance Show*, The American Family, Cogswell, D. (Executive producer)

Series Episodes:

(Unaired). Paying for childcare. Available from:

https://s3.amazonaws.com/Family_Finance_Show/FamilyFinanceShow-04.mp3

(2014, October 29). Open enrollment season. Available from:

https://s3.amazonaws.com/Family_Finance_Show/FamilyFinanceShow-06.mp3

(2014, September 17). The spending plan. Available from:

https://s3.amazonaws.com/Family_Finance_Show/FamilyFinanceShow-05.mp3

(2014, May 28). Saving for college vs. retirement. Available from:

https://s3.amazonaws.com/Family_Finance_Show/FamilyFinanceShow-03.mp3

(2014, April 30). Budgeting for extra-curricular activities. Available from:

https://s3.amazonaws.com/Family_Finance_Show/FamilyFinanceShow-02.mp3

(2014, March 26). How to use your tax refund. Available from:

https://s3.amazonaws.com/Family_Finance_Show/FamilyFinanceShow-01.mp3

PROFESSIONAL EXPERIENCE (Pre-MSW)

- 2011 – 2012 Baltimore CASH Campaign – Baltimore, MD
Neighborhood Fellow for Financial Coaching and VITA Tax Preparation
- 2011 U.S. Dept of Health & Human Services, Administration for Children & Families,
Office of Community Services, Assets for Independence – Washington, DC
Program Intern
- 2010 – 2011 Community Assistance Network – Dundalk, MD
Maryland Community Fellow, VITA Tax Preparer
- 2007 – 2010 Regional Bahá'í Council for the Southeastern States Council – Baltimore, MD
Administrative Assistant
Regional Seeker Response Specialist
- 2004 – 2007 Crimson Ark Regional Training Institute – Baltimore, MD
Coordinator for Special Projects
Assistant Regional Coordinator
Area Coordinator for Outreach and Service

- 2001 – 2003 The Chronicle of Philanthropy,
The Chronicle of Higher Education – Washington, DC
Recruitment Advertising Associate
- 2001 – 2002 Multicultural Community Service – Washington, DC
Program Volunteer
- 2000 Counterpart International – Washington, DC
Enterprise Development Division Intern
- 1998 – 1999 Center for International Policy – Washington, DC
Demilitarization of Latin America Program Intern
Cuba Program Intern

ADDITIONAL TRAINING

- 2022 Certificate in Substance Use Disorders and Treatment
University of Maryland, Baltimore
- 2021 Problem Gambling Clinical Training
Maryland Center of Excellence on Problem Gambling
- 2021 Inter-university Consortium for Political and Social Research (ICPSR)
Summer Program in Quantitative Methods of Social Research
Applied Bayesian Models for Social Scientists
- 2018 – 2019 President’s Student Leadership Institute
Concentration in Entrepreneurship & Innovation
University of Maryland, Baltimore
- 2017 – 2018 Case Management Certificate Program
United Way of Central Maryland & Office of Continuing Professional
Education, University of Maryland School of Social Work, Baltimore, MD
- 2009 – 2010 Courses in Humanities & Social Sciences
Community College of Baltimore County, Catonsville, MD
- 2008 Studying Social Transformation in the Light of Science and Religion:
Research Approaches
Institute for Studies in Global Prosperity, South Hadley, MA
- 2006 Creating a Conceptual Framework for Social Action
Fundación para la Aplicación y Enseñanza de las Ciencias (FUNDAEC),
Colombia

2000	Grassroots Development and NGO Management Program Focus on Micro-entrepreneurship School for International Training, Bulawayo, Zimbabwe
1999	Studies in Culture and Development Focus on Micro-lending School for International Training, Cochabamba, Bolivia

LICENSURES

2022 – present	Licensed Master of Social Work (LMSW) North Dakota #6317
2017 – present	Licensed Master of Social Work (LMSW - Master) Maryland #23186
2015 – 2016	Licensed Financial Advisor <ul style="list-style-type: none"> • Series 7 - FINRA General Securities Representative Exam • Series 66 - NASAA Uniform Combined State Law Exam • Maryland Life & Health Insurance

INSTITUTIONAL MEMBERSHIP & COMMITTEE SERVICES

Professional Memberships and Committees

2023 – present	University Senate, University of North Dakota: Member representing College of Nursing and Professional Development
2022 – present	Interprofessional Research Committee, College of Nursing and Professional Disciplines, University of North Dakota: Member
2022 – present	MSW Committee: Member
2021 – 2022	Diversity, Equity, and Inclusion Committee, University of Maryland School of Social Work: Member
2020 – 2022	Macro Concentration Planning Committee [MSW Program], University of Maryland School of Social Work: Member
2020 – 2022	Financial Therapy Association
2019 – present	Society for Social Work and Research
2019 – 2020	Student Emergency Fund, University of Maryland School of Social Work: Consultant
2016 – present, 2011 – 2015	Financial Social Work Initiative (FSWI) steering committee, University of Maryland, School of Social Work: Community Partner (2022 - present), Education Committee (2024 – present), University Partner (2016 - 2022), Community Partner (2012 - 2015), Social Work Student Member (2011 - 2012)

Peer-Reviewing
2023

Adolescent Research Review
Cogent Economics and Finance
Journal of Family and Economic Issues (2 papers)
Human Service Organizations: Management, Leadership, & Governance

2022

Journal for Workplace Behavioral Health
Global Social Welfare

Community Service

2015 – present Representative for the Institution of Ḥuqúqu'lláh (appointed): institutional and group trainings, personal consultations on wealth redistribution and financial well-being

2009, 2011-2018 Delegate to U.S. Bahá'í National Convention (elected): representative for Baltimore area at annual convention for election of National Spiritual Assembly of the Bahá'ís of the United States

2008 – 2011 Area Teaching Committee - Baltimore, MD (appointed), Secretary (2009-2011), Member (2008-2009): community organizing to establish child, youth, and adult spiritual development activities

2005 – 2006 Crimson Ark Regional Training Institute (appointed) – Board of Directors, Member: training to establish child, youth, and adult spiritual development activities

2004 – 2005 Race Unity Task Force (appointed) - the Spiritual Assembly of the Bahá'ís of Baltimore City, Member: provide educational workshops and programs for improving race relations

Local Spiritual Assembly service*

2017 – 2022 Spiritual Assembly of the Bahá'ís of Baltimore County West, Vice Chair (2017-2018), Member (2019-2021)

2007 – 2010 Spiritual Assembly of the Bahá'ís of Baltimore County West, Member (2007-2008, 2010), Secretary (2008-2009)

2005 – 2007 Spiritual Assembly of the Bahá'ís of Baltimore City, Inc., Vice-Chair (2007), Secretary (2006-2007), Member (2005-2007)

2003 – 2004 Spiritual Assembly of the Bahá'ís of Brattleboro, VT, Member

2002 – 2003 Spiritual Assembly of the Bahá'ís of Washington, DC, Member

** Institution is comprised of nine members. Both member and officer positions are elected community leadership roles.*