

## KRISTA LYNN MINNOTTE

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### EDUCATIONAL BACKGROUND

- 2004 Ph.D., Sociology, Utah State University.
- 1999 M.S., Sociology, Portland State University.
- 1994 B.A. (Major: Sociology, Minors: Women's Studies, Philosophy), Weber State University.

### PROFESSIONAL EXPERIENCE

- Professor of Sociology, University of North Dakota, 2015 – present.
- Associate Professor of Sociology, University of North Dakota, 2011 – 2015.
- Sociology Graduate Director, University of North Dakota, 2011-2016.
- Assistant Professor of Sociology, University of North Dakota, 2007 – July 2011.

### PEER-REVIEWED PUBLICATIONS

- Minnotte, Krista Lynn. "Academic Parenthood: Navigating Structure and Culture in an Elite Occupation." (2021, *Sociology Compass*, 15, 1-14).
- Minnotte, Krista Lynn, and Daphne E. Pedersen. "Turnover Intentions in the STEM Fields: The Role of Departmental Factors." (2021, *Innovative Higher Education*, 46, 77-93).
- Willert, Bria (*former graduate student*), and Krista Lynn Minnotte. "Informal Caregiving and Strains: Exploring the Impacts of Gender, Race and Income." (2021, *Applied Research in Quality of Life*, 16, 943-964).
- Minnotte, Krista Lynn, and Michael C. Minnotte. "The Ideal Worker Norm and Workplace Social Support among U.S. Workers." (2021, *Sociological Focus*, 54, 120-137).
- Minnotte, Krista Lynn, and Tailer Varud (*former undergraduate student*). "Job Insecurity and Coworker Support among U.S. Workers." (2020, *Sociological Spectrum*, 40, 314-328).
- Pedersen, Daphne E., Krista Lynn Minnotte, and Joelle Ruthig (note: second and third author are listed alphabetically). "Challenges of Using Secondary Data to Study Rural Caregiving in the United States." (2020, *Sociological Inquiry*, 90, 955-970).

- Minnotte, Krista Lynn, and Elizabeth Legerski. "Sexual Harassment in Contemporary Workplaces: Contextualizing Structural Vulnerabilities." (2019, *Sociology Compass*, 13, 1-15).
- Minnotte, Krista Lynn, and Michael C. Minnotte. "Work-Family Conflict among Dual-Earners: Are Partner, Family, and Friends Resources or Liabilities?" (2018, *Journal of Family and Economic Issues*, 39, 258-276).
- Minnotte, Krista Lynn, and Deniz Yucel. "Work-Family Conflict, Job Insecurity, and Health Outcomes among US Workers." (2018, *Social Indicators Research*, 139, 517-540).
- Pedersen, Daphne, and Krista Lynn Minnotte. "University Service Work in STEM departments: Gender, Perceived Injustice and Consequences for Faculty." (2018, *Sociological Focus*, 51, 217-237).
- Pedersen, Daphne, and Krista Lynn Minnotte. "Workplace climate and STEM Faculty Women's Job Burnout." (2017, *Journal of Feminist Family Therapy*, 29, 45-65).
- Minnotte, Krista Lynn. "Integrative and Masking Emotion Work: Marital Quality and Conflict among Dual-Earner Couples." (2017, *Marriage and Family Review*, 53, 88-104).
- Yucel, Deniz, and Krista Lynn Minnotte. "Workplace Support and Life Satisfaction: The Mediating Roles of Work-to-Family Conflict and Mental Health." (2017, *Applied Research in Quality of Life*, 12, 549-575).
- Minnotte, Krista Lynn, Michael C. Minnotte, and Krista Thompson (former undergraduate student). The Life Satisfaction of Dual-Earner Mothers and Fathers: Does Flexible Scheduling Matter? (2016, *Journal of Happiness Studies*, 17, 2365-2388).
- Minnotte, Krista Lynn. "Predicting Perceived Parental Success among Dual-Earner Parents: Gender Ideology and Conflicts between Work and Family." (2016, *Sociological Focus*, 49, 180-199).
- Minnotte, Krista Lynn. "Extending the Job Demands-Resources Model: Predicting Perceived Parental Success among Dual Earners." (2016, *Journal of Family Issues*, 37, 416-440).
- Minnotte, Krista Lynn, Michael C. Minnotte, and Jordan Bonstrom (former undergraduate student). "Work-Family Conflicts and Marital Satisfaction among U.S. Workers: Does Stress Amplification Matter?" (2015, *Journal of Family and Economic Issues*, 36, 21-33.)
- Leschyshyn, Ashley (former graduate student), & Krista Lynn Minnotte. "Professional Parents' Loyalty to Employer: The Role of Workplace Social Support." (2014, *Social Science Journal*, 51, 438-446.)
- Pedersen, Daphne E., and Krista Lynn Minnotte. "Dual-Earner Parents and Family Cohesion: A Resources and Demands Approach to Examining the Contagion of Work into Family Life." (2013, *Family Science*, 4, 133-138.)

- Minnotte, Krista Lynn, Michael C. Minnotte, and Daphne E. Pedersen. "Marital Satisfaction among Dual-Earner Couples: Gender Ideologies and Family-to-Work Conflict." (2013, *Family Relations*, 62, 686-698.)
- Minnotte, Krista Lynn, *Marissa Gravelle (former graduate student)*, and Michael C. Minnotte. "Workplace Characteristics, Work-to-Life Conflict, and Psychological Distress among Medical Workers." (2013, *The Social Science Journal*, 50, 408-417.)
- Minnotte, Krista Lynn, Daphne E. Pedersen, & Susan E. Mannon. "Work and Family Stressors and the Quality of Father-Child Relationships: Do Neighborhood Contexts Matter?" (2013, *Sociological Focus*, 46, 68-84.)
- Minnotte, Krista Lynn. "Perceived Discrimination and Work-to-Life Conflict among Workers in the United States." (2012, *Sociological Quarterly*, 53, 188-210.)
- Minnotte, Krista Lynn. "Family Structure and the Work-Family Interface: Work-to-Family Conflict among Single and Partnered Parents." (2012, *Journal of Family and Economic Issues*, 33, 95-107.)
- Pedersen, Daphne E., and Krista Lynn Minnotte. "Dual Earner Husbands and Wives: The Workplace Culture of Each Spouse and Marital Satisfaction." (2012, *Journal of Family and Economic Issues*, 33, 272-282.)
- Pedersen, Daphne E., and Krista Lynn Minnotte. "Self- and Spouse-Reported Work-Family Conflict and Dual-Earners' Job Satisfaction." (2012, *Marriage & Family Review*, 48, 272-292.)
- Pedersen, Daphne E., Krista Lynn Minnotte, Susan E. Mannon, and Gary Kiger. "Exploring the Relationship between Types of Family Work and Marital Well-Being." (2011, *Sociological Spectrum*, 31, 288-315.)
- Minnotte, Krista Lynn, and *Matti Grotte (former undergraduate student)*. "Understanding Workday Housework Performance: Testing Three Theories." (2010. *Great Plains Sociologist*, 21, 28-50).
- Pedersen, Daphne E., Krista Lynn Minnotte, and Susan E. Mannon. "Getting by with a Little Help from Workplace Friends: Workplace Culture, Social Support, and Family Cohesion." (2010. *Marriage & Family Review*, 46, 400-419.)
- Minnotte, Krista Lynn, Daphne E. Pedersen, and Susan Mannon. "The Emotional Terrain of Parenting and Marriage: Emotion Work and Marital Satisfaction." (2010. *The Social Science Journal*, 47, 747-761.)
- Glass, Christy, and Krista Lynn Minnotte (note: alphabetical listing of authors, both authors contributed equally to the manuscript). "Recruiting and Hiring Women in the STEM Fields." (2010. *Journal of Diversity in Higher Education*, 3, 218-229.)
- Minnotte, Krista Lynn, Michael C. Minnotte, Daphne E. Pedersen, Susan Mannon, and Gary Kiger. "His And Her Perspectives: Gender Ideology, Work-to-Family Conflict and

- Marital Satisfaction." (2010. *Sex Roles*, 63, 425-438.)
- Minnotte, Krista Lynn. Methodologies of Assessing Marital Success. *Work and Family Encyclopedia of the Sloan Work and Family Research Network* (2010. peer-reviewed online encyclopedia.)
- Minnotte, Krista Lynn, Allison Cook, and Michael C. Minnotte. "Occupation and Industry Sex Segregation, Gender, and Workplace Support: The Use of Flexible Scheduling Policies." (2010. *The Journal of Family Issues*, 31, 656-680.)
- Minnotte, Krista Lynn, Daphne E. Pedersen, Susan E. Mannon, and Gary Kiger. "Tending to the Emotions of Children: Predicting Parental Performance of Emotion Work with Children." (2010. *Marriage & Family Review*, 46, 224-241.)
- Callister, Ronda, Krista Lynn Minnotte, and Kim Sullivan. "Understanding Gender Differences in Job Dissatisfaction among Science and Engineering Faculty." (2009. *Journal of Women and Minorities in Science and Engineering*, 15, 223-243.)
- Pedersen, Daphne E., Krista Lynn Minnotte, Gary Kiger, and Susan E. Mannon. "Workplace Policy and Environment, Family Role Quality, and Positive Family-to-Work Spillover." (2009. *Journal of Family and Economic Issues*, 30, 80-89.)
- Minnotte, Krista Lynn, Susan E. Mannon, Daphne Pedersen Stevens, and Gary Kiger. "Does it Take a Village to Make a Marriage? Exploring the Relationship between Community and Marital Satisfaction." (2008. *Sociological Focus*, 41, 119-136.)
- Cook, Allison, and Krista Lynn Minnotte. "Occupational and Industry Sex Segregation and the Work-Family Interface." (2008. *Sex Roles*, 59, 800-813.)
- Pedersen, Daphne E., and Krista Lynn Minnotte. "Women's Work and 'Women's Work': LDS Dual-Earner Couples and the Work-Family Nexus." (2008. *The Social Science Journal*, 45, 594-606.)
- Minnotte, Krista Lynn, Daphne Pedersen Stevens, Michael C. Minnotte, and Gary Kiger. "Emotion-Work Performance among Dual-Earner Couples: Testing Four Theoretical Perspectives." (2007. *Journal of Family Issues*, 28, 773-793.)
- Stevens, Daphne Pederson, Krista Lynn Minnotte, Susan E. Mannon, and Gary Kiger. "Examining the 'Neglected Side of the Work-Family Interface': Antecedents of Positive and Negative Family-to-Work Spillover." (2007. *Journal of Family Issues*, 28, 242-262.)
- Mannon, Susan E., Krista Lynn Minnotte, and Christine Brower. "Work-Family Identities and Work Family Conflicts: Exploring the Relationship with Evidence from Utah." (2007. *Marriage and Family Review*, 42, 65-80).
- Stevens, Daphne Pedersen, Krista Lynn Minnotte, Susan E. Mannon, and Gary Kiger. "Family Work Performance and Satisfaction: Gender Ideology, Relative Resources, and Emotion Work." (2006. *Marriage and Family Review*, 40, 47-74).

Stevens, Daphne Pedersen, Krista Lynn Minnotte, and Gary Kiger. "Differences in Work-to-Family and Family-to-Work Spillover among Professional and Nonprofessional Workers." (2004. *Sociological Spectrum*, 24, 535-551.)

Stevens, Daphne Pedersen, and Krista Lynn Minnotte. "Family Cohesion among Dual-Earner Latter-day Saint Couples: Examining the Role of Paid Employment." (2004. *Journal of the Utah Academy*, 81, 285-293.)

Smith (Minnotte), Krista Lynn and Daphne Pedersen Stevens. "Attitudes of Laypersons toward Female Clergy and Priests: Testing Two Theological Arguments Against Ordination." (2003. *The Social Science Journal*, 40, 419-429.)

### **BOOK CHAPTERS, INVITED BOOK REVIEWS, AND OTHER PUBLICATIONS**

Minnotte, Krista Lynn. Forthcoming. Review of *Crunch Time: How Married Couples Conflict Unemployment*. *Journal of Family Theory and Review*.

Minnotte, Krista Lynn. Forthcoming. Review of *Caring on the Clock: The Complexities and Contradictions of Paid Care Work* edited by Duffy, Armenia, & Stacy. *International Journal of Comparative Sociology*.

Ammons, Samantha K. & Krista Lynn Minnotte (authors listed alphabetically). 2021. "Labor, Loss, and Joy: COVID-19 and Food among Faculty Parents" (pp. 363-366) in *Backstories* (edited by C.C. Prescott & M.S. Thompson), Grand Forks, ND: The Digital Press at the University of North Dakota.

Minnotte, Krista Lynn. 2021. Review of *Motherlands: How States Push Mothers out of Employment* by Leah Ruppanner. *Gender & Society*, 35, 654-656.

Minnotte, Krista Lynn. 2017. Review of *Failing Families, Failing Science: Work-Family Conflict in Academic Science* by Elaine Ecklund and Anne E. Lincoln. *Social Forces*, 96.

Minnotte, Krista Lynn. 2017. Review of *Raising the Race: Black Career Women Redefine Marriage, Motherhood, and Community* by Riché J. Daniel Barnes, *Journal of Family Theory and Review*, 9, 264-267.

Love, Brittany (former graduate student), and Krista Lynn. 2017. Review of *Labor's Love Lost: The Rise and Fall of the Working-Class Family in America* by Andrew Cherlin, *Journal of Family Theory and Review*, 9, 257-261.

Minnotte, Krista Lynn. 2016. The Impact of Community on Work-Family Experiences. *The Oxford Handbook of Work and Family*. T. D. Allen and L. T. Eby (Eds.) Oxford University Press.

Minnotte, Krista Lynn. 2016. Review of *Unequal Time: Gender, Class, and Family in Employment Schedules* by Dan Clawson and Naomi Gerstel. *Journal of Family Theory and Review*, 8, 408-412.

Leschyshyn, Ashley (former graduate student) and Krista Lynn Minnotte. 2015.

- “Flexible Scheduling,” entry in *The Encyclopedia of Family Studies* (edited by Constance Shehan). Wiley.
- Minnotte, Krista Lynn. 2014. Review of *Cleaning Up: How Hospital Outsourcing is Hurting Workers and Endangering Patients* by Dan Zuberi. *The Social Science Journal*, 51, 316-317.
- Minnotte, Krista Lynn. 2014. Review of *At the Heart of Work and Family: Engaging the Ideas of Arlie Hochschild* edited by Anita Iltis Garey and Karen V. Hansen. *The Teachers College Record*.
- Minnotte, Krista Lynn. 2013. Review of *Breaking into the Lab: Engineering Progress of Women in Science* by Sue V. Rosser. *Gender & Society*, 27, 752-753.
- Minnotte, Krista Lynn and Ashley Leschyshyn (former graduate student). 2013. “Gender Ideology and Quality of Life Outcomes,” entry in the *Encyclopedia of Quality of Life* (edited by Alex C. Michalos). Springer.
- Minnotte, Krista Lynn. (2010). Review of *Reshaping the Work-Family Debate: Why Men and Class Matter* by Joan C. Williams. *The Teachers College Record*.
- Minnotte, Krista Lynn. (2009). Review of *Handbook of Work-Family Integration: Research, Theory, and Best Practices* by Korabik, Lero, and Whitehead (Eds.). *Journal of Family Theory & Review*, 1, 173-175.)

## **PROFESSIONAL MEETING PRESENTATIONS AND PANELS**

### *National or International*

- Ammons, Samantha, and Krista Lynn Minnotte (alphabetical listing of authors). September 2022. “Attempting (and Failing) to Live up to the Ideal Worker Norm: Faculty Parents at Two Universities during COVID-19,” Work and Family Researchers Network, Virtual Conference Series.
- Ammons, Samantha, and Krista Lynn Minnotte (alphabetical listing of authors). March 2021. “I’m More Lenient with Everyone but Myself”: Work-Family Boundaries of Tenure-Track Faculty during the COVID-19 Crisis. Midwest Sociological Association, Virtual Conference.
- Minnotte, Krista Lynn, and Samantha Ammons (authors contributed equally). May 2021. “I Recorded Lectures in my Closet”: Working from Home Gender Dynamics among Faculty Women during COVID-19. Rural Women Studies Association, Virtual Conference.
- Minnotte, Krista Lynn, and Michael C Minnotte. December 2020. “The Ideal Worker Norm among Professionals, Executives, and Managers: Do Workplace Resources Buffer its Negative Impacts on Job Outcomes?” WFRN Virtual Conference.
- Minnotte, Krista Lynn, and Daphne E. Pedersen. November 2019. “Work-to-Life Conflict in

- the STEM Fields.” Work, Stress, and Health- American Psychological Association, Philadelphia, PA.
- Pedersen, Daphne E., Krista Lynn Minnotte, and Joelle Ruthig. August 2018. “Is There a ‘Rural Penalty’ for Caregiving?” American Sociological Association, Philadelphia, PA.
- Minnotte, Krista Lynn. June 2018. “From Rural to Urban: Work-Family Conflict across Localities.” Work and Family Researchers Network, Washington, D.C.
- Minnotte, Krista Lynn, Samantha K. Ammons, and Katherine Linn. June 2018. “New Directions in Gender and Work-Family.” Work and Family Researchers Network, Washington, D.C.
- Minnotte, Krista Lynn. June 2016. “Social Class and Health-Related Outcomes of Work-Family Conflict: Do Patterns Differ among High and Low Earners in the US?” Work and Family Researchers Network Biennial Conference, Washington D.C.
- Minnotte, Krista Lynn. June 2014. “Work-to-Family Conflict among Faculty in the STEM Fields: The Role of Positive and Negative Aspects of the Workplace Social Environment.” Work and Family Researchers Network Biennial Conference, New York City, NY.
- Pedersen, Daphne, and Krista Lynn Minnotte. August 2014. “Organizational Climate and STEM Faculty Burnout.” American Sociological Association, San Francisco, CA.
- Minnotte, Krista Lynn. June 2012. “Social Stratification and Access to Workplace Social Supports: Do Race, Gender, Income, and Education Matter?” Work and Family Researchers Network, New York City, NY.
- Minnotte, Krista Lynn and Daphne E. Pedersen. November 2010. “Gender Ideology, Family-to-Work Conflict and Marital Satisfaction in Dual-Earner Couples.” National Council on Family Relations, Minneapolis, MN.
- Pedersen, Daphne E. and Krista Lynn Minnotte. November 2010. “Work and Family Cohesion for Dual-earner Mothers and Fathers.” National Council on Family Relations, Minneapolis, MN.
- Minnotte, Krista Lynn. August 2010. “Predicting Perceived Success as a Parent: Gender Ideology and the Work-Family Interface.” American Sociological Association, Atlanta, GA.
- Minnotte, Krista Lynn. August 2009. “Single Parents and the Work-Family Interface: An Examination of Gender and Work-Family Conflict.” American Sociological Association, San Francisco, CA.
- Glass, Christy and Krista Lynn Minnotte (both authors contributed equally). August 2008. “Getting a Job in the Academy: Barriers to the Recruitment and Hiring of Women in Science, Math, and Engineering.” American Sociological Association, Boston, MA.
- Stevens, Daphne Pedersen, Krista Lynn Minnotte, and Gary Kiger. August 2008. “Job

- Satisfaction among Dual Earner Men and Women: The Influence of Self-Reported and Partner-Reported Perceptions of Work-to-Family Spillover." American Sociological Association, Boston, MA.
- Minnotte, Krista Lynn, Daphne Pedersen Stevens, Susan Mannon, and Gary Kiger. November 2006. "Predicting Emotion Work with Children." National Council of Family Relations, Minneapolis, MN.
- Stevens, Daphne Pedersen, Krista Lynn Minnotte, Susan Mannon, and Gary Kiger." November 2006. "Workplace Culture and Family Cohesion: The Mediating Role of Workplace Social Support." National Council of Family Relations, Minneapolis, MN.
- Minnotte, Krista Lynn, Daphne Pedersen Stevens, Susan Mannon, and Gary Kiger. March 2006. "His Perspective, Her Perspective, Their Perspective: Work-to-Family Conflict and the Marital Satisfaction of Dual-Earner Couples." Families and Work Research Conference, Provo, UT.
- Minnotte, Krista Lynn, Daphne Pedersen Stevens, Susan Mannon, and Gary Kiger. November 2005. "The Division of Childcare and the Total Marital Satisfaction of Couples." National Council of Family Relations, Phoenix, AZ.
- Stevens, Daphne Pedersen, Krista Lynn Minnotte, Gary Kiger, and Susan Mannon. November 2005. "Creating Positive Family-to-Work Spillover: The Importance of Family-Friendly Benefits." National Council of Family Relations, Phoenix, AZ.
- Kiger, Gary, Krista Lynn Minnotte, and Daphne Pedersen Stevens. August 2005. "Gendered Processes of Work and Family Intersections: Marital Satisfaction among Dual-Earner Couples." American Sociological Association, Philadelphia, PA.
- Kiger, Gary, Krista Lynn Smith, Daphne Stevens, and Pamela Riley. November 2002. "Family Factors, Work Characteristics, and Perceived Control: Gender and Marital Satisfaction." National Council on Family Relations, Houston, TX.
- Smith, Krista Lynn, Pamela Riley, and Gary Kiger. February 2002. "Balancing Work and Family: Dual-Earner Couples and Job Satisfaction." The Business and Professional Women's Foundation, San Francisco, CA.
- Stevens, Daphne Pedersen, and Krista Lynn Smith. August 2001. "Women's Work and 'Women's Work': LDS Dual-Earner Families, Work-Family Spillover, and Family Cohesion." Association for the Sociology of Religion, Anaheim, CA.
- Smith, Krista Lynn and Daphne Pedersen Stevens. August 2000. "Attitudes of Laypersons toward Female Clergy and Priests: Testing Two Theological Arguments against Ordination." Association for the Sociology of Religion, Washington, DC.
- Smith, Krista Lynn. August 2000. "A Sociological Exploration of Schisms in the Church of Jesus Christ of Latter-day Saints: 1830-1985." Association for the Sociology of Religion, Washington, DC.



*Regional*

Pedersen, Daphne, and Krista Lyn Minnotte. March 2018. "Gender, Work-Life Conflict, and STEM Faculty Health." Midwest Sociological Society, Minneapolis, MN.

Minnotte, Krista Lynn, and Daphne E. Pedersen. March 2016. "Outcomes of Gender Harassment in the STEM Fields." Midwest Sociological Society, Chicago, IL.

Minnotte, Krista Lynn. March 2015. "Work-to-Family Conflict among Dual-Earner Couples: The Roles of Social Support and Social Strain." Midwest Sociological Society, Kansas City, MO.

Minnotte, Krista Lynn. March 2015. "Strategies of Productive Writers." Midwest Sociological Society, Kansas City, MO.

Pedersen, Daphne E. and Krista Lynn Minnotte. April 2014. "Service Work among STEM Academics." Midwest Sociological Society, Omaha, NE.

Minnotte, Krista Lynn. March 2013. "Integrative and Masking Emotion Work: Marital Quality and Marital Conflict among Dual-Earner Couples." Midwest Sociological Society, Chicago, IL.

Minnotte, Krista Lynn, and Daphne E. Pedersen. April 2010. "The Work-Family Interface and Relative Housework Performance." Midwest Sociological Society, Chicago, IL.

Minnotte, Krista Lynn, and Christy Glass. March 2009. "Department Climate and Hiring Outcomes: Achieving Gender Diversity in Academic Science, Technology, Engineering, and Mathematics." Midwest Sociological Society, Des Moines, IA.

Minnotte, Krista Lynn, Daphne Pedersen Stevens, Susan E. Mannon, and Gary Kiger. March 2008. "The Work-Family Interface and Parent-Child Relationships." Midwest Sociological Society, St. Louis, MO.

Stevens, Daphne Pedersen, Krista Lynn Minnotte, Susan E. Mannon, and Gary Kiger. March 2008. "Marital Satisfaction of Dual-Earner Men and Women: The Spillover and Crossover of Workplace Culture into Marriage." Midwest Sociological Society, St. Louis, MO.

Minnotte, Krista Lynn and Ronda Callister. March 2006. "Work-Family Conflict among Science and Engineering Faculty." Midwest Sociological Society, Omaha, NE.

Smith, Krista Lynn, Daphne Pedersen Stevens, and Gary Kiger. April 2004. "Emotion-Work Performance among Dual-Earner Couples." Western Social Science Association, Salt Lake City, UT.

Smith, Krista Lynn, Pamela Riley, and Gary Kiger. March 2001. "Out of the Shadows: Satisfaction with Emotion Work and Differences in Marital Satisfaction." Pacific Sociological Association, San Francisco, CA.

*State/Local*

- Minnotte, Krista Lynn, and Elizabeth Legerski. November 2021. "In the Heat of the Moment: The Emotional-Labor Strategies of Women Restaurant Servers Responding to Sexual Harassment." Great Plains Sociological Association, Virtual.
- Berg-Burn, Nikki, Krista Lynn Minnotte, and Elizabeth Legerski. August 2017. "Women's Economic Security." Panel presentation, Thirsty for Justice Thursdays, Grand Forks, ND.
- Minnotte, Krista Lynn. October 2016. "Does Work-Family Conflict Differ across Rural and Urban Locations?" Great Plains Sociological Association, Sioux Falls, SD.
- Minnotte, Krista Lynn. October 2016. "Outcomes of Discrimination against Parents in the US Workforce." Red River Valley Women's Studies Conference, Grand Forks, ND.
- Pedersen, Daphne, and Krista Lynn Minnotte. October 2016. "Work-Life Conflict and STEM Faculty Health: Gender Similarities and Differences." Red River Valley Women's Studies Conference, Grand Forks, ND.
- Minnotte, Krista Lynn, and Ashley Leschyshyn. October 2015. "Coworker Support and Supervisor Support among Professional Workers: The Role of Flexibility Stigma." Great Plains Sociological Association, Fargo, ND.
- Minnotte, Krista Lynn (panel member). October 2013. "Women in Science: Cultural Norms and the Need for Change." Red River Women's Studies Conference, Grand Forks, ND.
- Jodin, Viktoria (student) and Krista Lynn Minnotte. October 2012. "Flexible Work Options and Commitment to Employer: Comparing Parents and Non-Parents." Great Plains Sociological Association, Sioux Falls, SD.
- Minnotte, Krista Lynn. October 2011. "Examining Conflict between Work and Family." Invited presentation, UND Graduate Dean's Lecture Series, Grand Forks, ND.
- Minnotte, Krista Lynn, Daphne E. Pedersen, Susan Mannon, and Gary Kiger. October 2008. "The Emotional Terrain of Parenting and Marriage: Emotion Work and Marital Satisfaction." Great Plains Sociological Association, Fargo, ND.
- Minnotte, Krista Lynn and Alison Cook. October 2007. "Navigating the Work-Family Interface in Gendered Contexts: The Use of Flexible Scheduling Policies." Great Plains Sociological Association, Aberdeen, SD.
- Stevens, Daphne Pedersen, and Krista Lynn Smith. April 2002. "Emotion-Work Performance in Dual-Earner Couples." Utah Council of Family Relations, Ogden, UT.
- Smith, Krista Lynn, and Daphne Stevens. March 2002. "Family-to-Work Spillover among Dual-Earner Men and Women." Intermountain Paper and Poster Symposium, Logan, UT.
- Smith, Krista Lynn. April 2000. "A Critique of the Conceptualization of Emotion Work."

Utah Academy of Sciences, Arts, and Letters, Cedar City, UT.

Smith, Krista Lynn, and Daphne Pedersen Stevens. March 2000. "Receptivity of Laity Toward Female Clergy and Priests: Testing Two Theological Arguments Against Ordination." Intermountain Paper and Poster Symposium, Logan, UT.

## **GRANTS AND FUNDED PROJECTS**

### *Funded*

- UND College of Arts and Sciences Undergraduate Research/Creative Activity Award. 2018. "A Qualitative Study of Sexual Harassment by Customers in the Restaurant Service Industry." \$2,016.00.
- UND Applied Research to Address State's Critical Needs Grant. 2016. "Documenting a 'Rural Penalty' for Caregiving." Daphne Pedersen (Principal Investigator) with Co-PIs Krista Lynn Minnotte and Joelle Ruthig. \$18,146.00.
- UND Collaborative Research Seed Grant (Office of the Vice President for Research). 2012. "Recruitment, Retention, and Advancement of Women Faculty in the STEM Fields at the University of North Dakota: Empirical Documentation of Areas for Improvement." Krista Lynn Minnotte (Principal Investigator) with Co-PIs Rebecca Romsdahl, Gretchen Mullendore, and Daphne E. Pedersen. \$44,564.68.
- Applied for UND Graduate School Summer Research Professorship. Summer 2010. \$7,000 stipend plus the funding of a graduate teaching assistant.
- Senate Scholarly Affairs Committee Travel Grant. February 2010. (Awarded \$418.20).
- New Faculty Scholar Award, University of North Dakota, 2008-2010, "Examining the Role of Emotions in Work-Family Conflict and Marital Outcomes." (Awarded \$4,965.00).
- Co-Principal Investigator, Research Grant from ADVANCE at Utah State University (\$16,000). (Recruitment and Hiring of Women Faculty in Science and Engineering at Utah State University).

### *Not Funded*

- Bush Foundation. 2018. "Identifying Needs and Best Practices of Informal Caregivers in Rural North Dakota." Joelle Ruthig (Principal Investigator), Krista Lynn Minnotte (Co-PI), and Daphne E. Pedersen (Co-PI). \$125,483 (not funded).
- Midwest Sociological Society. 2018. "Sexual Harassment by Customers in the Restaurant Service Industry." Krista Lynn Minnotte and Liz Legerski. \$2,500 (not funded).
- Robert Wood Johnson Foundation. 2018. "Examining the Rural Penalty for Informal Caregivers in North Dakota." Joelle Ruthig (Principal Investigator), Krista Lynn Minnotte (Co-PI), and Daphne E. Pedersen (Co-PI). \$156,208 not funded).
- NSF ADVANCE-Institutional Transformation. 2016. "Advancing Cultural Change in the STEM Fields at UND." Krista Lynn Minnotte (Principal Investigator) with CO-PIs Daphne E. Pedersen, Gretchen Mullendore, Sandra Mitchell, and Rebecca Romsdahl. \$2,930,501 (not funded).
- NSF IUSE: EHR. 2016. "Exploring an Association between Emotional Labor and Science Identity." Daphne Pedersen (Principal Investigator) with CO-Investigators:

Krista Lynn Minnotte, Alena Kubatova, and Gretchen Mullendore. \$292,827 (not funded).

- NSF REAL (Research in Education and Learning) grant. 2014. “Exploring an Association between Emotional Labor and Science Identity.” Daphne Pedersen (Principal Investigator) with CO-Investigators: Krista Lynn Minnotte (Co-PI), Alena Kubatova, and Gretchen Mullendore. \$477,691.00 (not funded).
- NSF ADVANCE-Institutional Transformation. 2013. “Advancing Cultural Change in the STEM fields at UND.” Krista Lynn Minnotte (Principal Investigator) with Co-PIs Phyllis Johnson, Gretchen Mullendore, Daphne E. Pedersen, and Rebecca Romsdahl. \$2,890,500 (not funded).
- UND Research Seed Money Grant, UND, 2010, “Women in the U.S. Corporate Elite, 1994-2008.” Principal Investigators Clifford Staples and Krista Lynn Minnotte. \$15,000. (not funded, program suspended).
- American Sociological Association’s Fund for the Advancement of the Discipline Grant. June 2009. “Examining the Impacts of Family Policies on Divorce Rates: A Cross-Societal Analysis.” \$5,890.00 (not funded).
- NSF ADVANCE Institutional Transformation Grant. University of North Dakota. 2009-2010. Member of Grant Application Advisory Team, Co-chair of internal evaluation (with Daphne E. Pedersen). (not funded).

#### **MEDIA COVERAGE OF SCHOLARSHIP**

- Interview, Prairie Public’s Main Street (Local NPR station), “Workplace Sexual Harassment,” Aired March 10, 2021.
- Podcast, University of North Dakota, UND’s Teaching Transformation and Development Academy, “Enhancing Productivity through Faculty Work-Life Balance,” October 2019 (with Dr. Anne Kelsch, Dr. Casey Ozaki, Dr. Tamba-Kuui Bailey, and Dr. Timothy Pasch).
- Interview with University of California, Berkeley’s Greater Good Science Center for their online magazine targeting researchers, educators, parents, and community leaders.
- Interview with Emily Bobrow for The Economist’s 1843 magazine.
- Research featured in Times Higher Education, “Women in STEM More Likely to Burnout.” Retrieved from <https://www.timeshighereducation.com/news/women-stem-more-likely-burn-out> (January 25, 2017).
- Research featured in STEM Diversity Network, “Women in STEM More Likely to Burnout.” (April 10, 2017).
- Research featured in Inside Higher Ed, “Keys to Hiring Women in Science” by Scott Jaschik (August 5, 2008).
- Research featured in National Council for Research on Women’s Blog, “Study Suggests Strategies for Hiring Women in Sciences” (August 7, 2008).

#### **COURSES TAUGHT**

- University of North Dakota
  - Soc. 110: Introduction to Sociology
  - Soc. 253: Juvenile Delinquency
  - Soc. 323: Sociological Research Methods

Soc. 326: Sociological Statistics  
Soc. 335: Families in a Changing Society  
Soc. 340: Sociology of Gender  
Soc. 409: Special Topics- Sociology of the Body  
Soc. 431: Workplace Dynamics  
Soc. 450: Deviant Behavior  
Soc. 500: Professional Seminar  
Soc. 510: Sociological Inquiry  
Soc. 558: Seminar in Social Disorganization- Youth Subcultures

- Utah State University

Soc. 1010: Introduction to Sociology  
Soc. 1020: Social Problems  
Math 1040: Introduction to Statistics  
Soc. 2370: Sociology of Gender  
Soc. 3010: Race, Class, and Gender  
Soc. 3110: Research Methods  
Soc. 3120: Social Statistics  
Soc. 3410: Juvenile Delinquency  
Soc. 3420: Criminology  
Soc. 3430: Social Deviance  
Psych. 500: Research Design and Analysis

*Undergraduate Student Research Presentations*

- Sage Ballantyne, and Krista Lynn Minnotte. "Penalties of Parenthood: Family Responsibilities Discrimination in the United States Workforce." Great Plains Sociological Association, October 2017, Fargo, ND.
- Krista Lynn Minnotte, and Alyssa Nystrom. "Ideal Worker Norms, Negative Outcomes, and Turnover Intentions among Professional Workers." Great Plains Sociological Association, October 2017, Fargo, ND.
- Tailer Varud, and Krista Lynn Minnotte. "Job Insecurity and Coworker Support among U.S. Workers." Red River Valley Women's Studies Conference and the Great Plains Sociological Association, October 2016, Grand Forks, ND/Sioux Falls, SD.
- Trevor Waagen, and Krista Lynn Minnotte. "Gendered Outcomes of the Division of Household Labor." Red River Valley Women's Studies Conference, October 2016, Grand Forks, ND.
- Kirsty Hanson, and Krista Lynn Minnotte. "The Impacts of Emotional Labor at Work on Job Satisfaction." Great Plains Sociological Society, October 2015, Fargo, ND.
- Malorie Neff, and Krista Lynn Minnotte. "Work-Family Spillover and Psychological Distress: Do Effects Differ Based on Work Schedule." Great Plains Sociological Society, October 2015, Fargo, ND.
- Yonas Haddis, and Krista Lynn Minnotte. "Religiosity and Job Satisfaction in the United States." Great Plains Sociological, October 2012, Sioux Falls, SD.
- Tommy Van Norman, and Krista Lynn Minnotte. "Predicting Perceived Parental Success of Single-Earner and Dual-Earner Fathers." Midwest Sociological Society, March 2012, Minneapolis, MN.

- Krista Thompson, and Krista Lynn Minnotte. "The Marital Satisfaction and Life Satisfaction of Dual-Earner Mothers and Fathers: Does Flexible Scheduling Matter?" Midwest Sociological Society, March 2012, Minneapolis, MN.
- Jordan Bonstrom. "Gender and the Work-Family Interface: Impacts on Marital Satisfaction." Midwest Sociological Society, April 2010, Chicago, IL.
- Cody Asperheim. "Gender, Work, and Stress: The Experiences of Managers and Professionals." Red River Women's Studies Conference, November 2009, Moorhead, MN.
- Jordan Bonstrom. "Gender and the Work-Family Interface: Impacts on Marital Satisfaction," Red River Women's Studies Conference, November 2009, Moorhead, MN.
- Matti Grotti. "Housework and Work Conditions: The Experiences of Working Mothers." Red River Women's Studies Conference, November 2009, Moorhead, MN.
- Heidi Tupa. "Gender Differences in Risky Behavior: The Role of Mothers and Fathers." Red River Women's Studies Conference, November 2009, Moorhead, MN.

### *Graduate Student Advising*

Master's Thesis Committees: Joshua Burbank (chair, graduated Spring 2009); Shannon Pantoja (chair); Mary Woinarowicz (chair, graduated Spring 2010); Ashley Peltier (graduated Spring 2010); Lynette Neppel (graduated Summer 2008); Christina Pieske (graduated Spring 2009); Timothy Driscoll (graduated Summer 2009); Marissa Gravelle (chair, graduated Spring 2012); Ashley Leschyshyn (chair, graduated Spring 2012); Cody Asperheim (graduated Summer 2012); Frank Sage (graduated Spring 2012); Lacey Clark (graduated Spring 2013); Tami Vigesaa (chair, graduated Spring 2013); Shannon Morley (chair, graduated Spring 2013); Sara Narveson (chair, graduated Fall 2013); Kellie Larson (chair); Keith McCormick (graduated Spring 2014); Kurt Osborne; Shamilya Mitchell (graduated Spring 2014); Tom Mrozla (chair, graduated Spring 2014); Ryan Hausmann (chair, graduated Spring 2014); Marc Franczak (chair, graduated Fall 2014); Brooke Kranzler (chair, graduated Spring 2015); Rebecca Gleditsch (chair, graduated Spring 2015); Corbin Routier (graduated Fall 2016); Allyssa Schlosser (chair, graduated Spring 2016); Brittany Love (chair, graduated Spring 2016); Amira Allen (chair, graduated Spring 2017); Steven Anderson (graduated Spring 2017); Kim Pithey (graduated Fall 2017); Natalie Martinson (chair, graduated Spring 2018); Bria Willert (chair, graduated Spring 2018).

Doctoral Dissertation Committees: Samantha Chase (clinical psychology, member at large, graduated 2012); Chasidy Faith (counseling psychology, member at large; graduated 2013); Laura Parson (teaching and learning, member at large, graduated 2016); Trevor Waagen (counseling psychology, member at large, graduated 2022); Gary Van Zinderen (higher education, member at large); Mara Norton-Baker (clinical psychology, member at large, graduated 2020); Misty Tomchuk (higher education, member at large, graduated 2021); Jenna Laurin (experimental psychology, member at large)

*Graduate Student Research Presentations*

- Minnotte, Krista Lynn, and Bria Willert. "The Work-Family Interface and Social Class: Do Outcomes Differ among High and Low Earners?" Midwest Sociological Society, March 2018, Minneapolis, MN.  
Minnotte, Krista Lynn, and Bria Willert. "The Relationships between Work-Family conflict and Mental and Physical Health: Do Patterns Differ among High and Low Earners in the United States." October 2017, Great Plains Sociological Association, Fargo, ND.
- Allen, Amira. "The Effects of Parenthood, Sex, and Gender Ideology on Support for Paid Parental Leave." October 2016, Red River Valley Women's Studies Conference, Grand Forks, ND.
- Martinson, Natalie, and Krista Lynn Minnotte. "Can Workplace Effectiveness Enhance the Mental and Physical Health of Working Mothers and Fathers?" October 2016, Red River Valley Women's Studies Conference, Grand Forks, ND.
- Minnotte, Krista Lynn, and Amira Allen: "Access to Workplace Social Support: Does Race Matter?" March 2016, Midwestern Sociological Society, Chicago, IL.
- Schlosser, Allyssa. "Concussion Knowledge and Attitudes: The Impact of Hegemonic Masculinity." March 2016, UND School of Graduate Studies Scholarly Forum, Grand Forks, ND.
- Love, Brittany. "Work-to-Family Conflict and Schedule Flexibility among High and Low Earners." October 2015, Great Plains Sociological Association, Fargo, ND, March 2016, Midwest Sociological Society, Chicago, IL.
- Gleditsch, Rebecca. "Work and Family Identity in Norway and the United States." March 2015, University of North Dakota's Scholarly Forum, and March 2015, Midwest Sociological Society, Kansas City, MO.
- Kranzler, Brooke. "Single and Partnered Mothers' Experiences of Work-Family Conflict and Psychological Distress." March 2015, University of North Dakota's Scholarly Forum, and March 2015, Midwest Sociological Society, Kansas City, MO.
- Love, Brittany. "Neighborhood Factors and Family-to-Work Conflict and Family-to-Work Enhancement." March 2015, University of North Dakota's Scholarly Forum.
- Mrozla, Thomas. "New York City Stop, Question, and Frisk Program: Experiences across Race and Gender." October 2013, Great Plains Sociological Association, Fargo, ND, and April 2014, Midwest Sociological Society, Omaha, NE.
- Leschyshyn, Ashley, and Krista Lynn Minnotte: "Flexible Scheduling and Work-to-Family Conflict among Professional Mothers and Fathers." Red River Women's Studies Conference, October 2013, Grand Forks, ND.
- Morley, Shannon. "Impacts of Job Stress and Job Burnout on Marital Conflict: A Gendered Study." Midwest Sociological Society, March 2013, Chicago, IL.
- Leschyshyn, Ashley, and Krista Lynn Minnotte: "Professional Parents' Loyalty to Employers." Great Plains Sociological Association, October 2012, Sioux Falls, SD.
- Morley, Shannon, and Krista Lynn Minnotte. "Perceived Racial Discrimination in the Workplace." Great Plains Sociological Association, October 2012, Sioux Falls, SD.
- Leschyshyn, Ashley. "Professional Women's Commitment to Employer and the Work-Family Interface." Midwest Sociological Society, March 2012, Minneapolis, MN.
- Gravelle, Marissa. "Workplace Characteristics, Work-to-Family Conflict, and Mental Health among Medical Workers." Midwest Sociological Society, March 2012, Minneapolis, MN.

- Leschyshyn, Ashley, and Krista Lynn Minnotte. "Predictors of Family-to-Work Conflict among Working Mothers." Red River Women's Studies Conference, October 2010, Grand Forks, ND.
- Gravelle, Marissa, and Krista Lynn Minnotte: "Predictors of Job Satisfaction among Working Mothers." Red River Women's Studies Conference, October 2010, Grand Forks, ND.

#### *Other Student Committees*

Committee Member (chair): Heather Joy Jackson (Interdisciplinary Studies Senior Project; graduated Spring 2009).

- The paper that Ms. Jackson wrote for this project received the Women Studies' award at UND for best undergraduate research paper.

Committee Member: Jewell Ertman (Interdisciplinary Studies Senior Project; graduated Fall 2010)

#### *Curriculum Development Activities*

- Summer Instructional Development Professorship Cluster Award, University of North Dakota, "Integrating Quantitative Literacy across the Sociology Curriculum," with Liz Legerski, Ashley Leschyshyn, and Daphne Pedersen. Awarded \$4,000 (total grant awarded \$16,000), Summer 2015.
- Summer Instructional Development Professorship, University of North Dakota Office of Instructional Development, "Integrating Professional Socialization and Active Learning into the Foundation of the Sociology Graduate Program." Awarded \$4,000.00, Summer 2011.
- Summer Instructional Development Professorship, University of North Dakota Office of Instructional Development, "Discovering How Gender shapes Social Life: Active Learning Using Mixed-Methods Research." Awarded \$3,000.00, Summer 2008.

#### *Other Teaching Activities*

- Keynote speaker, Alpha Kappa Delta Teaching and Learning Workshop Day 1, Midwest Sociological Association, March 2018, Minneapolis, MN.
- Roundtable teaching and learning facilitator, Alpha Kappa Delta Teaching Workshop, Midwest Sociological Association, March 2016, Iowa City, IA.
- Roundtable facilitator, "Work/Life Balance," Alpha Kappa Delta Teaching Workshop, Midwest Sociological Society, Kansas City, MO, March 2015.
- Panel member, Gender in the Classroom, Red River Women's Studies Conference, Grand Forks, ND, October 2013.
- Panel member, Teaching with Writing, Great Plains Sociological Association, Fargo, ND, October 2013.
- Kozimor-King, Michele Lee, Alyssa Lambert, and Krista Lynn Minnotte. October 2009. Co-Discussion Leader, "Overcoming Teaching Challenges." Sloan Early Career Scholar Meeting, New York City, NY.



- Sweet, Stephen A., Rebecca Glauber, and Krista Lynn Minnotte. August 2010. Co-Leader, Teaching Work and Family: Resources, Strategies, and Class Activities, American Sociological Association, Atlanta, GA.

## **ACADEMIC HONORS AND AWARDS**

- The UND Award for Departmental Excellence in Research. 2015.
- North Dakota Spirit Faculty Achievement Award. February 2011.
- Recipient of the UND Foundation/ Lydia and Arthur Saiki Award for Individual Excellence in Teaching. 2010.
- Recipient of Excellence in Teaching Award given by the Great Plains Sociological Association. 2009.
- Early Career Scholars Award, National award given by the Sloan Work/Family Network, 2007-2008.
- Brannon Hall Favorite Professor, University of North Dakota, May 2009.
- Faculty Star, University of North Dakota Presidential Scholars, January 2008.
- UND Foundation/McDermott Award for Departmental Excellence in Teaching, 2008.
- Nominee, Outstanding Service to First-Year Student Award, Utah State University, October 2006.
- Robins Award for Teaching Assistant of the Year, Utah State University, 2004.
- Teaching Assistant of the Year, College of Humanities, Arts, and Social Sciences, Utah State University, 2004.
- Dissertation Fellowship, Utah State University Graduate Studies, Fall 2003.
- Pass with Distinction, Sociology of Development Comprehensive Exam, April, 2003.
- Finalist, Robins Award for Research Assistant of the Year, Utah State University, 2003.
- Research Assistant of the Year, College of Humanities, Arts, and Social Sciences, Utah State University, 2003.
- Calvin Maurer Fellowship, Utah State University, 2002-2003.
- Nominee, Research Assistant of the Year, College of Humanities, Arts, & Social Sciences, Utah State University, 2002.
- University Graduate Student Senator, Representing the Sociology Graduate Program, September 2001-June 2002.
- President, Sociology Graduate Student Association, September 2001-June 2002.
- Carmen D. Frederickson Fellowship in Gender Studies, Utah State University, 1999-2000, 2000-2001, 2001-2002.
- University and Departmental Honors, Weber State University, 1994.
- Award for Excellence in Sociology, Weber State University, 1994.
- Award for Excellence in Women's Studies, Weber State University, 1994.
- Member Phi Kappa Phi Honor Society, Weber State University chapter, 1993.

## **SERVICE**

### *Department*

- Member, undergraduate curriculum subcommittee, Spring 2016.
- Coordinator, undergraduate indirect assessment, October 2012- May 2014.
- Member, Hiring Committee for Departmental Administrative Assistant, June 2014.

- Member, Non-Tenure-Track Faculty Evaluation Subcommittee. December 2013.
- Coordinator, undergraduate direct assessment. October 2012- October 2013.
- Member of Department Hiring Committee. 2012.
- Chair of Department Hiring Committee. 2009-2010.
- Chair of Department Hiring Committee. 2008-2009.
- Faculty Advisor: Alpha Kappa Delta (undergraduate and graduate sociology honor society) Fall 2008-Summer 2011.

### *College*

- Member, Women and Gender Studies Awards Subcommittee, Fall 2016 – present.
- Member, Academic Excellence, Strategic Plan for Arts & Sciences, 2014.
- Member, College of Arts & Sciences Salaries Committee. 2010-2012.
- Member, College of Arts & Sciences Elections Committee. 2007-2010.
- Member, Communications Program Review Committee. Fall 2011.

### *University*

- Treasurer, University Advisory Council on Women+, Fall 2022 – present.
- Work Well Advisory Board Member, Spring 2012- present.
- Member, University Tenure and Promotion Committee, 2018-2020.
- Member, University Diversity Council, 2016 – 2017.
- Past Chair, University Essential Studies Committee. Fall 2015 – Spring 2016.
- Chair, University Essential Studies Committee. Fall 2014-Summer 2015.
- Member, University Essential Studies Committee. Fall 2012-Spring 2015.
- GTA training committee (organized and co-ran monthly training sessions for GTAs, invited by Graduate Dean). 2012-2013.
- Member Criterion Four Committee, Higher Learning Commission Self Study, Fall 2012 – Spring 2013.
- Member, University Assessment Committee. Spring 2010-Spring 2013.
- Chair, University Assessment Committee. Fall 2012-Spring 2013.
- Senator, University Senate, September 2010-May 2011.

### *Ad Hoc Service to the University*

- Facilitator, Teaching Transformation and Development Academy Book Read, “*Diversity’s Promise for Higher Education*,” by Darry Smith, Fall 2021.
- Facilitator, Teaching Transformation and Development Academy Book Read, “*This is How We Fight for Our Lives*,” by Saeed Jones, Spring 2021.
- Facilitator, Teaching Transformation and Development Academy Book Read, “*How to be an Anti-Racist*,” by Ibram Kendi, Fall 2020.
- Member, University Special Reviews Committee, 2017 – 2018.
- Member, Essential Studies Diversity ad hoc committee, Spring 2017.
- Member, Women and Gender Studies, Award Subcommittee, Fall 2016.
- Member, Search Committee for Essential Studies Director, Spring 2015.
- Participant, Essential Studies Assessment Week Scoring Sessions: Quantitative Reasoning Scoring Session, May 2014, December 2015; Communication, December 2014; December 2015; Information Literacy May 2015; Diversity, May 2016.

- Panel Member, Alice T. Clark Mentoring Program, “Strategies for a Successful Career.” February 7, 2013.
- Faculty Volunteer and Facilitator for Welcome Week. August 2008, August 2009.
- Alice T. Clark faculty member mentor. 2010.
- Assessment of the Social Work department graduate program, including focus group and final report; with Daphne E. Pedersen.
- Faculty Advisor, African Student Association, Utah State University. 2006.

*Service for Professional Organizations*

- Chair, Gender and Work-Family Networking Community, Work and Family Researchers Network. Summer 2016 – present.
- Member, Diversity, Equity, and Inclusion Committee, Work and Family Researchers Network, 2022 – present.
- Member, Work and Family Researchers Network, Executive Committee, 2019-2022.
- Chair, Membership committee, Work and Family Researchers Network, 2013 – 2018.
- Member, Nominations Committee, Midwest Sociological Society, 2017 – 2020.
- Co-organizer and co-founder, Gender and Work-Family Special Interest Group, Work and Family Researchers Network. Spring 2015 – Spring 2017.
- President, Great Plains Sociological Association, Fall 2016 – Fall 2017.
- Member, Publications Committee, Midwest Sociological Society, March 2013 – March 2016.
- Member, Membership Committee, Work Family Researchers Network, 2012 – 2013.
- Member, Student Paper Competition Committee, 2008 – 2012.

*Editorial Work for Professional Journals*

- Co-Editor in Chief, *The Social Science Journal*. January 2018 – present.
- Editorial Board Member, *Journal of Marriage and Family*, 2017 – present.
- Editorial Board Member, *Journal of Family Theory & Review*. 2010 – present.
- Editorial Board Member (Review articles, youth and family), *Sociology Compass*. 2019 – present.
- International Editorial Board Member, *Community, Work, and Family*, 2022 - present.
- Editorial Board Member, *Gender and Society*. January 2017 – 2019.
- Editorial Board Member, *Sex Roles*. January 2016 – 2019.
- Editorial Board Member, *The Social Science Journal*. 2016 – 2017.
- Advisory Board Member, *Sociological Quarterly*. 2010-February 2016.

*Peer reviewer for Professional Journals*

- *American Sociological Review*
- *BMC Public Health*
- *Community, Work, and Family*
- *Counselling Psychology Quarterly*
- *Current Psychology*
- *Equality, Diversity, and Inclusion*

- *Gender & Society*
- *Great Plains Sociologist*
- *Humanity and Society*
- *International Journal of Human Research Management*
- *International Journal of Psychology*
- *Journal of Family and Economic Issues*
- *Journal of Family Theory and Review*
- *Journal of Family Issues*
- *Journal of Family Psychology*
- *Journal of Family Studies*
- *Journal of Gender Studies*
- *Journal of Happiness Studies*
- *Journal of International and Comparative Social Policy*
- *Journal of Marriage and Family*
- *Journal of Management and Organization*
- *Journal of Vocational Behavior*
- *Marriage and Family Review*
- *Michigan Sociological Review*
- *Organization Management Journal*
- *Qualitative Sociology*
- *Research in Developmental Disabilities*
- *Sex Roles*
- *Social Currents*
- *Social Forces*
- *Social Indicators Research*
- *Social Problems*
- *Social Science Journal*
- *Social Science Research*
- *Sociological Focus*
- *Sociological Forum*
- *Sociological Quarterly*
- *Sociological Spectrum*
- *Sociology Compass*
- *Social Behavior and Personality*
- *Social Indicators Research*
- *Work and Family Encyclopedia*
- *Women's Studies International Forum*
- *Work and Occupations*

*Ad Hoc Professional Service*

- Committee member, Goode Book Award Committee, American Sociological Association, Family Section, 2022.
- Panelist, Alpha Kappa Delta, Editors' Panel: Getting Published (with Cameron Lippard, J. Scott Carter, Daphne Pedersen, and Barbara Prince), Annual Meeting of the Mid-South Sociological Association, October 21, 2021.

- Panelist, “AKD Workshop: Editors Panel,” with Daphne Pedersen, Gabrielle Bauman, Cameron Lippard, Barbara Prince, and Greg Kordsmeier, Virtual Event, July 14, 2021.
- Panelist, “Want to Know How to Get Your Paper Published?” Editors Panel (with Daphne E. Pedersen, Michele Lee Kozimor, J. Scott Carter, and Cameron Lippard), Alpha Kappa Delta, Virtual Event, January 7, 2021.
- Panelist, “Branding Yourself for the Tenure and Review Process,” Work and Family Researchers Network, Panel Presentation to Early Career Scholars, Virtual Events, November 19, 2020 and November 20, 2020.
- Discussion facilitator, “The Work and Family Ramifications of COVID-19: Generating Knowledge and Collaboration,” Work and Family Researchers Network, Virtual Conference Event, July 18, 2020.
- Pre-conference workshop facilitator, “Translational Research,” Work and Family Researchers Network, June 20, 2018, Washington, D.C.
- Remote referee, Irish Research Council Laureate Awards Committee, October 2017.
- Co-organizer, family and gender sessions, 2016 Annual Meeting of the Midwest Sociological Society, Iowa City, IA.
- Organizer and presider of session entitled “Strategies for Successfully Engaging Students in Research,” Midwest Sociological Society, March 2016, Iowa City, IA.
- Presider, “The Sociology of Mothering,” Midwest Sociological Society, March 2016, Iowa City, IA.
- Presider, “Gender Dynamics in Higher Education,” Midwest Sociological Society, March 2016, Iowa City, IA.
- Chair, “Motherhood in the Workplace,” Work and Family Researchers Network, June 2012, New York City, NY.
- Discussant and chair, “Low Wage Workers,” Work and Family Researchers Network, June 2012, New York City, NY.
- Presider and Organizer, “Work and Family,” Midwest Sociological Society, March 2012, Minneapolis, MN.
- Panel Member, “For the Family? How Class and Gender Shape Women’s Work” Author-Meets-Critics session, Midwest Sociological Society, March 2012, Minneapolis, MN.
- Discussant, “Holding it all Together: Families and Work” National Council on Family Relations, November 2010, Minneapolis, MN.
- Chair, “Women and Work,” Red River Women’s Studies Conference, October 2010, Grand Forks, ND.
- Session Organizer and Presider, “Work and Family,” Midwest Sociological Society, April 2010, Chicago, IL.
- Peer Reviewer of abstracts, Red River Women’s Studies Conference, Summer 2010.
- Session Organizer and Presider, “Gender, Family, and Work,” Red River Women’s Studies Conference, November 2009, Moorhead, MN.
- Program Chair, Great Plains Sociological Association, October 2009, Grand Forks, ND.
- Session Organizer and Presider, “Gender and the Workplace,” Midwest Sociological Society, March 2009, Des Moines, IA.
- Peer reviewer conference submissions, National Council of Family Relations, 2008, 2009 (2 sections), 2010 (3 sections).
- Peer reviewer for Jessie Bernard Award, National Council of Family Relations, 2009, 2010.

- Moderator, "Personal Journeys," Red River Women's Studies Conference, November 2007, Grand Forks, ND.