

**Kathleen Jones**  
The University of North Dakota  
Management  
777-4093  
Email: [kjones@business.und.edu](mailto:kjones@business.und.edu)

## **Education**

MBA, University of North Dakota, 1988.  
Major: General Business

BS, University of North Dakota, 1978.  
Major: Social Work

## **Academic, Military and Professional Positions**

### **Academic**

Instructor of Management, University of North Dakota. (August 1988 - Present).

## **Licensures and Certifications**

SHRM-SCP, Society for Human Resource Management. (February 2015 - Present).

Senior Professional in Human Resources, Human Resources Certification Institute (Associated with Society for Human Resources Management). (2006 - Present).

## **Professional Memberships**

Associate Member, UND Conflict Resolution Center. (October 20, 2010 - Present).

Society for Human Resource Management. (March 12, 2007 - Present).

Academy of Management. (February 15, 2007 - Present).

Northeast Dakota Area Human Resource Association. (January 1, 2006 - Present).

Sigma Iota Epsilon. (April 18, 1999 - Present).

Beta Gamma Sigma. (April 1, 1998 - Present).

## **Development Activities Attended**

Seminar, "Educator's Forum," Cengage Publishing, Nashville, TN. (March 2, 2016 - March 4, 2016).

Attended Conference, "2015 Governor's Workforce & HR Conference," SHRM, Fargo, ND. (September 16, 2015 - September 19, 2015).

Seminar, "Opportunity Ahead," NDAHRA, Grand Forks, ND. (February 19, 2015).

Seminar, "Pregnancy Discrimination," NDAHRA, Grand Forks, ND. (December 18, 2014).

Symposium, "Mellem Business Symposium," UND CoBPA, Grand Forks, ND. (October 7, 2014).

Seminar, "The Emotionally Intelligent Workplace," NDAHRA, Grand Forks, ND. (September 18, 2014).

Seminar, "Creating Recruitment & Branding Leadership," NDAHRA, Grand Forks, ND. (August 21, 2014).

Attended Conference, "Academy of Management SIE Annual Board Meeting," AOM, Philadelphia, PA. (July 31, 2014 - August 5, 2014).

Attended Conference, "Building Business for Success Symposium," UND Conflict Resolution Center, ND SHRM Council, NDAHRA, Grand Forks, ND. (April 14, 2014 - April 17, 2014).

Attended Conference, "Leadership Summit," UND CoBPA and College of Arts & Sciences, Grand Forks, ND. (April 14, 2014).

Seminar, "Workforce Development Strategies for Our Region," NDAHRA, Grand Forks, ND. (March 20, 2014).

Seminar, "Health Care Reform - Affordable Care Act," NDAHRA, Grand Forks, ND. (January 16, 2014).

Attended Conference, "Governor's Workforce & ND Human Resource Conference," ND Dept of Commerce & SHRM, Fargo, ND. (September 18, 2013 - September 20, 2013).

Attended Conference, "Academy of Management Annual Meeting," Academy of Management, Orlando, FL. (August 9, 2013 - August 13, 2013).

Seminar, "Weathering the Workplace Storm," UND Conflict Resolution Center, NDAHRA, ND State SHRM Council, Grand Forks. (May 20, 2013 - May 24, 2013).

"Workplace Social Networking: the Good, the Bad, & the Ugly," NDAHRA, Grand Forks, ND. (February 21, 2013).

"Hultberg Lectureship," UND COBPA, Grand Forks, ND. (February 5, 2013).

"Digging Deeper into the ADA," NDAHRA, Grand Forks, ND. (January 17, 2013).

"Olafson Ethics Seminar," UND COBPA, Grand Forks, ND. (November 15, 2012).

Symposium, "Mellem Business Symposium," UND COBPA, Grand Forks, ND. (October 9, 2012).

Attended Conference, "ND State Human Resource Conference," ND SHRM, Bismarck, ND. (September 20, 2012 - September 23, 2012).

"Piecing Together the I-9 Puzzle," NDAHRA, Grand Forks, ND. (March 6, 2012).

Attended Conference, "ND State HR Conference," SHRM, Fargo, ND. (September 28, 2011 - September 30, 2011).

"Substance Abuse Issues in the Workplace," NDAHRA, Grand Forks. (August 18, 2011).

Attended Conference, "Academy of Management," Academy of Management, San Antonio, TX. (August 13, 2011 - August 16, 2011).

Seminar, "Attended several "On Teaching" Seminars," UND Office of Instructional Development, Grand Forks, ND. (September 1, 2010 - March 15, 2011).

"Hultberg Lectureship," UND COBPA, Grand Forks, ND. (February 3, 2011).

Seminar, "Health Care Reform: 2010-2011 Issues for Employers," ND Area Human Resource Association, Grand Forks, ND. (November 18, 2010).

Attended Conference, "ND State Human Resource Conference," SHRM, Mandan, ND. (September 22, 2010 - September 24, 2010).

Seminar, "Detecting Drugs in the Workplace," NDAHRA, Grand Forks, ND. (September 16, 2010).

Seminar, "Employment Investigations," NDAHRA, Grand Forks, ND. (July 15, 2010).

Attended Conference, "Got Culture? Exploring our Diversity," UND, UND Conflict Resolution Center, Refugee Resettlement Coalition, Grand Forks, ND. (June 14, 2010 - June 15, 2010).

Seminar, "Transformative Mediation Training," UND Conflict Resolution Center, Grand Forks, ND. (May 17, 2010 - May 21, 2010).

Seminar, ""On Teaching" Seminars," Office of Instructional Development, UND, Grand Forks, ND. (August 15, 2009 - March 1, 2010).

Seminar, "Mental Health at Work," Northeast Dakota Human Resource Association, Grand Forks, ND. (February 18, 2010).

Lectureship, "Hultberg Lectureship: Managing Your Career in Difficult Times," UND COBPA, Grand Forks, ND. (February 4, 2010).

Workshop, "Breaking the Rules," NDAHRA, Grand Forks, ND. (January 21, 2010).

Seminar, "Olafson Ethics Symposium: Crisis of Confidence in American Business," UND COBPA, Grand Forks, ND. (November 3, 2009).

Attended Conference, "ND State Human Resource Conference," SHRM, Fargo, ND. (September 30, 2009 - October 2, 2009).

Seminar, "Legal Update: FMLA/ADA Recent Changes," NDAHRA, Grand Forks, ND. (September 17, 2009).

Seminar, "Challenges of Electronic Records," NDAHRA, Grand Forks, ND. (August 20, 2009).

Attended Conference, "Academy of Management Annual Conference," Academy of Management, Chicago, IL. (August 7, 2009 - August 11, 2009).

Seminar, "Ten Challenges That Keep HR & Diversity Professionals Up At Night," NDAHRA, Grand Forks, ND. (July 23, 2009).

Seminar, "Olafson Ethics Symposium," UND COBPA, Grand Forks, ND. (October 28, 2008).

Attended Conference, "2008 ND SHRM Human Resource Conference," ND SHRM State Council, Bismarck, ND. (September 24, 2008 - September 26, 2008).

Attended Conference, "Academy of Management Annual Conference," Academy of Management, Anaheim, California. (August 8, 2008 - August 13, 2008).

Workshop, "Discrimination 101," ND Dept. of Labor and NDAHRA, Grand Forks, ND. (April 17, 2008).

Seminar, "Diversity Council Conference - Understanding the Experience," North Dakota University System and UND, Grand Forks, ND. (April 9, 2008 - April 10, 2008).

Seminar, "Olafson Ethics Symposium," UND COBPA, Grand Forks, ND. (November 1, 2007).

Attended Conference, "2007 ND State Human Resource Conference," SHRM, Fargo, ND. (September 26, 2007 - September 28, 2007).

Seminar, "Human Resources Seminar," NDAHRA, Grand Forks, ND. (August 16, 2007).

Seminar, "Principles of Management Symposium," Mc-Graw-Hill/Irwin, Las Vegas, NV. (February 15, 2007 - February 18, 2007).

On Teaching Lunch Box Discussion, "The Inadvertent Plagiarist," UND Office of Instructional Development, Grand Forks, ND. (January 25, 2007).

Seminar, "Olafson Ethics Symposium," UND COBPA, Grand Forks, ND. (November 17, 2006).

Seminar, "Human Resources Issues for Employers," NDAHRA, Grand Forks, ND. (October 19, 2006).

Attended Conference, "Mellem Telecommunications Symposium," UND College of Business and Public Administration, Grand Forks, ND. (October 4, 2006 - October 5, 2006).

Attended Conference, "2006 ND State Human Resources Conference," Society for Human Resource Management, Bismarck, ND. (September 27, 2006 - September 29, 2006).

## **Awards and Honors**

North Dakota Spirit Award, UND Alumni Association & Foundation. (May 10, 2013).

Beta Gamma Sigma Professor of the Year, Beta Gamma Sigma. (April 30, 2013).

James R Antes Faculty Scholarship, UND Conflict Resolution Center. (October 2009).

## **TEACHING**

### **Teaching Experience**

#### **The University of North Dakota**

Business Administration 395A, Special Topics, 1 course.

Management 300, Principles of Management, 82 courses.

Management 302, Human Resource Management, 4 courses.

Management 305, Managerial Concepts, 8 courses.

Management 397, Cooperative Education, 27 courses.

Management 497, Internship in Management, 20 courses.

### **Directed Student Learning**

Internship, Management 497. (February 21, 2015 - May 15, 2015).  
Advised: Jasmine Haley

Internship, Management 497. (January 23, 2015 - May 15, 2015).  
Advised: Mikayla Halone

Internship, Management 497. (January 9, 2015 - May 15, 2015).  
Advised: Abby Mettert

Internship, Management 497. (January 9, 2015 - May 15, 2015).  
Advised: Jakoby Ripplinger

Internship, Management 497. (January 9, 2015 - May 15, 2015).  
Advised: Jordan Erickson

Internship, Management 497. (January 9, 2015 - May 15, 2015).  
Advised: Julian Gan

Internship, Management 497. (January 9, 2015 - May 15, 2015).  
Advised: Kristen Intermill

Internship, Management 497. (January 9, 2015 - May 15, 2015).  
Advised: Madison Buck

Internship, Management 497. (January 9, 2015 - May 15, 2015).  
Advised: Morgan Olson

Internship, Management 497. (January 9, 2015 - May 15, 2015).  
Advised: Nicole Housel

Internship, Management 497. (January 9, 2015 - May 15, 2015).  
Advised: Ryan Ladouceur

Internship, Management 497. (January 9, 2015 - May 15, 2015).  
Advised: Tanner Franklin

Internship, Management 497. (January 9, 2015 - May 15, 2015).  
Advised: Tyler Kline

Internship, Management 497. (August 16, 2014 - May 15, 2015).  
Advised: Nicole Housel

Internship, Management 497. (August 16, 2014 - December 15, 2014).  
Advised: Alik Smed

Internship, Management 497. (August 16, 2014 - December 15, 2014).  
Advised: Dylan Berg

Internship, Management 497. (August 16, 2014 - December 15, 2014).  
Advised: Jasmine Haley

Internship, Management 497. (August 16, 2014 - December 15, 2014).  
Advised: Julian Gan

Internship, Management 497. (August 16, 2014 - December 15, 2014).  
Advised: Kaylee Gaarder

Internship, Management 497. (August 16, 2014 - December 15, 2014).  
Advised: Madison Buck

Internship, Management 497. (August 16, 2014 - December 15, 2014).  
Advised: Megan Milbrand

Internship, Management 497. (August 16, 2014 - December 15, 2014).  
Advised: Megan Muscha

Internship, Management 497. (August 16, 2014 - December 15, 2014).  
Advised: Sudeshna Pant

Internship, Management 497. (August 16, 2014 - December 15, 2014).  
Advised: Taylor Broyles

Internship, Management 497. (August 16, 2014 - December 15, 2014).  
Advised: Tran Tran

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Alexis D'Souza

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Andrew Larson

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Ashley Neumann

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Brent Evenstad

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Casey Solseng

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Casey Young

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Debra Beiswenger

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Dylan Berg

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Frank Swiontek

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Hope Marty

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Ian Strong

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Jaynie Kaiser

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Johnathan Paphatsalang

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Joseph Divish

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Lance Blumhagen

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Luke Lordemann

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Mack Goodrich

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Matthew Wehrli

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Megan Milbrand

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Megan Millbrand

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Nathan Auge

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Stephenie Huot

Internship, Management 397. (May 16, 2014 - August 15, 2014).  
Advised: Tayler Draeger

Internship, Management 397. (August 20, 2013 - December 15, 2013).  
Advised: John Safranski

Internship, Management 397. (August 20, 2013 - December 15, 2013).  
Advised: Lyndsie Cossel

Internship, Management 397. (August 20, 2013 - December 15, 2013).  
Advised: Nicole Mahanna

Internship, Management 397. (August 20, 2013 - December 15, 2013).  
Advised: Rachel Scheving

Internship, Management 397. (May 15, 2013 - August 15, 2013).  
Advised: Cade Helmers

Internship, Management 397. (May 15, 2013 - August 15, 2013).  
Advised: Cheyenne Terry

Internship, Management 397. (May 15, 2013 - August 15, 2013).  
Advised: Colton Rohrenback

Internship, Management 397. (May 15, 2013 - August 15, 2013).  
Advised: Eric Muus

Internship, Management 397. (May 15, 2013 - August 15, 2013).  
Advised: Evan Koenig

Internship, Management 397. (May 15, 2013 - August 15, 2013).  
Advised: Jamison Wood

Internship, Management 397. (May 15, 2013 - August 15, 2013).  
Advised: Jenna Williams

Internship, Management 397. (May 15, 2013 - August 15, 2013).  
Advised: John Safranski

Internship, Management 397. (May 15, 2013 - August 15, 2013).  
Advised: Jon Erickson

Internship, Management 397. (May 15, 2013 - August 15, 2013).  
Advised: Lyndsie Cossel

Internship, Management 397. (May 15, 2013 - August 15, 2013).  
Advised: Michael Haberman

Internship, Management 397. (May 15, 2013 - August 15, 2013).  
Advised: Paige Archer

Internship, Management 397. (May 15, 2013 - August 15, 2013).  
Advised: Ryan Peterson

Internship, Management 397. (May 15, 2013 - August 15, 2013).  
Advised: Sarah Erickson

Internship, Management 397. (January 10, 2013 - May 10, 2013).  
Advised: Brianne Sutherland

Internship, Management 397. (January 10, 2013 - May 10, 2013).  
Advised: Elinda Merck

Internship, Management 397. (January 10, 2013 - May 10, 2013).  
Advised: John Safranski

Internship, Management 397. (January 10, 2013 - May 10, 2013).  
Advised: Kathryn Vocke

Internship, Management 397. (January 10, 2013 - May 10, 2013).  
Advised: Katie Hanson

Internship, Management 497. (January 10, 2013 - May 10, 2013).  
Advised: Kyle Kohns



Internship, Management 397. (January 10, 2013 - May 10, 2013).  
Advised: Lasha Oss

Internship, Management 397. (August 18, 2012 - December 15, 2012).  
Advised: Jaime Campos, Scott Ekeroth, Ashley Nelson, Kathryn Schneiderhan, Nicholas Walker, Christopher Hoerth, Leah Howatt, Michelle Willis, Ryan Winkelman

Internship, Management 397. (May 16, 2012 - August 8, 2012).  
Advised: Alexandra Westman

Internship, Management 397. (May 16, 2012 - August 8, 2012).  
Advised: Ashley Nelson

Internship, Management 397. (May 16, 2012 - August 8, 2012).  
Advised: Chance Westgard

Internship, Management 397. (May 16, 2012 - August 8, 2012).  
Advised: Daniel Frost

Internship, Management 497. (May 16, 2012 - August 8, 2012).  
Advised: David Gorder

Internship, Management 397. (May 16, 2012 - August 8, 2012).  
Advised: Dylan Carlisle

Internship, Marketing 397. (May 16, 2012 - August 8, 2012).  
Advised: Jade Stanislawski

Internship, Management 397. (May 16, 2012 - August 8, 2012).  
Advised: Joshua Lee

Internship, Management 397. (May 16, 2012 - August 8, 2012).  
Advised: Matthew Fowler

Internship, Marketing 497. (May 16, 2012 - August 8, 2012).  
Advised: Michelle Willis

Internship, Management 397. (May 16, 2012 - August 8, 2012).  
Advised: Ross Nelson

Internship, Management 397. (August 15, 2011 - May 15, 2012).  
Advised: Leah Howatt

Internship, Management 497. (January 10, 2012 - May 10, 2012).  
Advised: Bridget Martinson

Internship, Management 497. (January 10, 2012 - May 10, 2012).  
Advised: Christopher Hoerth

Internship, Management 397. (January 10, 2012 - May 10, 2012).  
Advised: Clint Urvand

Internship, Management. (January 10, 2012 - May 10, 2012).  
Advised: Danielle Weber

Internship, Management 397. (January 10, 2012 - May 10, 2012).  
Advised: Garth Flaten

Internship, Management 397. (January 10, 2012 - May 10, 2012).  
Advised: Jessica Pearce

Internship, Management 397. (January 10, 2012 - May 10, 2012).  
Advised: Marla VanEnk

Internship, Management 397. (January 10, 2012 - May 10, 2012).  
Advised: Meghan Perkerwicz

Internship, Management 397. (January 10, 2012 - May 10, 2012).  
Advised: Miranda Schwartz

Internship, Management 397. (August 20, 2011 - December 15, 2011).  
Advised: Carrie Kachena

Internship, Marketing 497. (August 20, 2011 - December 15, 2011).  
Advised: Kaia Storhaug

Internship, Management 397. (August 20, 2011 - December 15, 2011).  
Advised: Meghan Ensrud, Leah Howatt, Carrie Kachena, Angela Neibolte

Internship, Management 497. (August 20, 2011 - December 15, 2011).  
Advised: Pierre Lamoureux

Internship, Management 397. (May 20, 2011 - December 15, 2011).  
Advised: Angela Neibolte

Internship, Management 497. (January 15, 2011 - May 15, 2011).  
Advised: Christer Thomassen

Internship, Management 397. (January 10, 2011 - May 15, 2011).  
Advised: Chelsey Smith

Internship, Management 397. (January 10, 2011 - May 15, 2011).  
Advised: Ekaterina Bryleva

Internship, Management 397. (January 10, 2011 - May 15, 2011).  
Advised: Griffin Leitch

Internship, Management 397. (January 10, 2011 - May 15, 2011).  
Advised: Ian Feole

Internship, Management 397. (January 10, 2011 - May 15, 2011).  
Advised: Kaia Storhaug

Internship, Management 397. (January 10, 2011 - May 15, 2011).  
Advised: Mickayla Zinsli

Internship, Management 397. (January 10, 2011 - May 15, 2011).  
Advised: Samantha Heppner

Internship, Management 397. (August 25, 2010 - December 15, 2010).  
Advised: Anya Frohling

Internship, Management 397. (August 25, 2010 - December 15, 2010).  
Advised: Bronson Ekre

Internship, Management. (August 25, 2010 - December 15, 2010).  
Advised: Ekaterina Bryleva

Internship, Management 397. (August 25, 2010 - December 15, 2010).  
Advised: Philip Jensen

Internship, Management 397. (May 15, 2010 - December 15, 2010).  
Advised: Abby Reuter

Internship, Management 397. (May 15, 2010 - August 15, 2010).  
Advised: Anya Frohling

Internship, Management 397. (May 15, 2010 - August 15, 2010).  
Advised: Brian Halfmann

Internship, Management 397. (May 15, 2010 - August 15, 2010).  
Advised: Brittany Harty

Internship, Management 397. (May 15, 2010 - August 15, 2010).  
Advised: Dereck Mattson

Internship, Management 397. (May 15, 2010 - August 15, 2010).  
Advised: Erica Stratton

Internship, Management 397. (May 15, 2010 - August 15, 2010).  
Advised: James Lyght

Internship, Management 397. (May 15, 2010 - August 15, 2010).  
Advised: Jeremy Swenson

Internship, Management 397. (May 15, 2010 - August 15, 2010).  
Advised: Laura Holland

Internship, Management 397. (May 15, 2010 - August 15, 2010).  
Advised: Rebecca Olson

Internship, Management 397. (May 15, 2010 - August 15, 2010).  
Advised: Samuel Lanctot

Internship, Management 397. (May 15, 2010 - August 15, 2010).  
Advised: Timothy Brown

Internship, Marketing 397. (January 11, 2010 - May 14, 2010).  
Advised: Grant Sundquist

Internship, Management 397. (January 11, 2010 - May 14, 2010).  
Advised: Jordan Eberhardt

Internship, Management 397. (January 11, 2010 - May 14, 2010).  
Advised: Kevin Leeper

Internship, Marketing 397. (January 11, 2010 - May 14, 2010).  
Advised: Krystal Pavlish

Internship, Marketing 397. (January 11, 2010 - May 14, 2010).  
Advised: Matthew Nelson

Internship, Management 397. (January 11, 2010 - May 14, 2010).  
Advised: Mitchell Vervalen

Internship, Management 397. (January 11, 2010 - May 14, 2010).  
Advised: Nicole Yon

Internship, Management 397. (January 11, 2010 - May 14, 2010).  
Advised: Sara Zahnow

Internship, Management 397. (January 11, 2010 - May 14, 2010).  
Advised: Scott Faehrich

Internship, Management 397. (August 17, 2009 - December 15, 2009).  
Advised: Andrew Peterson

Internship, Management 397. (August 17, 2009 - December 15, 2009).  
Advised: Bridgett Schaeffer

Internship, Management 397. (August 17, 2009 - December 15, 2009).  
Advised: Jessica Neigum, Joshua Nelson, Andrew Peterson, Thomas Ross, Bridget Schaeffer, Lauren Seymour

Internship, Marketing 397. (August 17, 2009 - December 15, 2009).  
Advised: Joshua Nelson

Internship, Management 397. (August 17, 2009 - December 15, 2009).  
Advised: Lauren Seymour

Internship, Management 497. (August 17, 2009 - December 15, 2009).  
Advised: Savannah Heiser

Internship, Management 397. (August 17, 2009 - December 15, 2009).  
Advised: Thomas Ross

Internship, Management 397. (May 15, 2008 - May 15, 2009).  
Advised: Brandon Schumacher

Internship, Management. (May 15, 2008 - May 15, 2009).  
Advised: Emily Haberman

Internship, Management 397. (May 15, 2008 - December 15, 2008).  
Advised: Amanda Aas

Internship, Management 397. (May 15, 2008 - December 15, 2008).  
Advised: Ashmit Patel

Internship, Management 397. (May 15, 2008 - December 15, 2008).  
Advised: Christopher Voss

Internship, Management 397. (May 1, 2008 - September 1, 2008).  
Advised: Ryan Opdahl

Internship, Management 397. (May 15, 2008 - August 15, 2008).  
Advised: Anne Suelzle

Internship, Management 397. (May 15, 2008 - August 15, 2008).  
Advised: Brett Rousseau

Internship, Management 397. (May 15, 2008 - August 15, 2008).  
Advised: Brianna Burggraf

Internship, Management 397. (May 15, 2008 - August 15, 2008).  
Advised: Cassidy Horner

Internship, Management 397. (May 15, 2008 - August 15, 2008).  
Advised: Chantelle Arends

Internship, Management 397. (May 15, 2008 - August 15, 2008).  
Advised: Ellen Walsh

Internship, Management 397. (May 15, 2008 - August 15, 2008).  
Advised: Jonathan Schultz

Internship, Marketing 397. (May 15, 2008 - August 15, 2008).  
Advised: Robert Ridley

Marketing 397. (May 15, 2008 - August 15, 2008).  
Advised: Martin Hermans

Internship, Management 397. (January 21, 2008 - May 15, 2008).  
Advised: Jenna Ninneman

Internship, Management 397. (January 8, 2008 - May 15, 2008).  
Advised: Brady Trenbeath

Internship, Management 397. (January 8, 2008 - May 15, 2008).  
Advised: Derek Lee

Internship, Management 397. (January 8, 2008 - May 15, 2008).  
Advised: Kyle Downs

Internship, Management 397. (January 8, 2008 - May 15, 2008).  
Advised: Lindsay Wood

Internship, Management 397. (January 8, 2008 - May 15, 2008).  
Advised: Michael Rieken

Internship, Management 397. (January 8, 2008 - May 15, 2008).  
Advised: Scott Komorouski

Internship, Management 397. (August 22, 2007 - May 15, 2008).  
Advised: Eric Byers

Internship, Management 397. (August 22, 2007 - May 15, 2008).  
Advised: Lindsay Wood

Internship, Management. (August 22, 2007 - May 15, 2008).  
Advised: Mickallyn Kudrna

Internship, Management 397. (August 22, 2007 - December 15, 2007).  
Advised: Adam Foote

Internship, Management 397. (August 22, 2007 - December 15, 2007).  
Advised: Alan Sumada

Internship, Management 397. (August 22, 2007 - December 15, 2007).  
Advised: Danae Snavey

Internship, Management 397. (August 22, 2007 - December 15, 2007).  
Advised: Jason Franzen

Internship, Management 397. (August 22, 2007 - December 15, 2007).  
Advised: Jenna Kylo

Internship, Management 397. (August 22, 2007 - December 15, 2007).  
Advised: Kevin Walker

Internship, Management 397. (August 22, 2007 - December 15, 2007).  
Advised: Kristin Rham

Internship, Management 497. (August 22, 2007 - December 15, 2007).  
Advised: Marcy Sanford

Internship, Management 397. (June 1, 2007 - August 15, 2007).  
Advised: Jessica Magness

Internship, Management 397. (May 16, 2007 - August 15, 2007).  
Advised: Andrew Lendway

Internship, Management 397. (May 16, 2007 - August 15, 2007).  
Advised: Ashley Miller

Internship, Management 397. (May 16, 2007 - August 15, 2007).  
Advised: Cassandra Lazur

Internship, Management 397. (May 16, 2007 - August 15, 2007).  
Advised: Chris Gulsvig

Internship, Management 397. (May 16, 2007 - August 15, 2007).  
Advised: Joe Winkels

Internship, Management 397. (May 16, 2007 - August 15, 2007).  
Advised: Josef Miller

Internship, Management 497. (May 16, 2007 - August 15, 2007).  
Advised: Kyle Kosier

Internship, Management 397. (May 15, 2007 - August 15, 2007).  
Advised: Brian Fransen

Internship, Management 397. (May 15, 2007 - August 15, 2007).  
Advised: Danielle Feland

Internship, Management 397. (May 15, 2007 - August 15, 2007).  
Advised: Jenna Landis

Internship, Management 397. (May 15, 2007 - August 15, 2007).  
Advised: Kyle Downs

Internship, Management 397. (May 15, 2007 - August 15, 2007).  
Advised: Nate Muzzy

Internship, Management 397. (January 9, 2007 - May 15, 2007).  
Advised: Eric Erdman

Internship, Management 397. (January 9, 2007 - May 15, 2007).  
Advised: James Cote

Internship, Management 397. (January 9, 2007 - May 15, 2007).  
Advised: Jason Franzen

Internship, Management 397. (January 9, 2007 - May 15, 2007).  
Advised: Mallory Woods

Internship, Management 397. (January 9, 2007 - May 15, 2007).  
Advised: Nathan Yonts

Internship, Management 397. (January 9, 2007 - May 15, 2007).  
Advised: Paula Cree

Internship, Management 397. (January 9, 2007 - May 15, 2007).  
Advised: Sara Hatcher

Internship, Management 397. (August 22, 2006 - December 15, 2006).  
Advised: Daniel Fetsch

Internship, Management 497. (August 22, 2006 - December 15, 2006).  
Advised: Eric Byers

Internship, Management 397. (August 22, 2006 - December 15, 2006).  
Advised: Kristin Wilson

Internship, Information Systems and Business Education 397. (August 22, 2006 - December 15, 2006).  
Advised: Kyle Kosier

Internship, Management 497. (August 22, 2006 - December 15, 2006).  
Advised: Lee Groeschl

Internship, Management 397. (August 22, 2006 - December 15, 2006).  
Advised: Leif Knutson

Internship, Management 397. (August 22, 2006 - December 15, 2006).  
Advised: Paula Cree

Internship, Management 397. (August 22, 2006 - December 15, 2006).  
Advised: Ryan Hanisch

Internship, Management 397. (May 15, 2006 - August 15, 2006).  
Advised: Bart Schouweiler

Internship, Management 397. (May 15, 2006 - August 15, 2006).  
Advised: Breanna Smith

Internship, Management 397. (May 15, 2006 - August 15, 2006).  
Advised: Byran Osowski

Internship, Management 397. (May 15, 2006 - August 15, 2006).  
Advised: Eric Vollmuth

Internship, Management 397. (May 15, 2006 - August 15, 2006).  
Advised: Erica Verke

Internship, Management 397. (May 15, 2006 - August 15, 2006).  
Advised: Francis Ng

Internship, Management 397. (May 15, 2006 - August 15, 2006).  
Advised: Jared Muir

Internship, Management 397. (May 15, 2006 - August 15, 2006).  
Advised: Jase Miller

Internship, Management 397. (May 15, 2006 - August 15, 2006).  
Advised: John Clay

Internship, Management 397. (May 15, 2006 - August 15, 2006).  
Advised: Kyle Kosier

Internship, Management 397. (May 15, 2006 - August 15, 2006).  
Advised: Linsey Stadstad

Internship, Management 397 & 497. (May 15, 2006 - August 15, 2006).  
Advised: Matthew Bourgeois, Patrick Brooke, John Clay, Nicole Erhart, Ryan Hanisch, Samantha James, Conrad Kwayu, Jase Miller, Jared Muir, Francis Ng, Byran Osowski, Bart Schouweiler, Breanna Smith, Linsey Stadstad, Theodore Steinman, Erica Verke, Eric Vollmuth, Kyle Kosier

Internship, Management 397. (May 15, 2006 - August 15, 2006).  
Advised: Nicole Erhart

Internship, Management 397. (May 15, 2006 - August 15, 2006).  
Advised: Patrick Brooke, John Clay, Nicole Erhart, Ryan Hanisch, Samantha James, Conrad Kwayu, Jase Miller, Jared Muir, Francis Ng

Internship, Management 397. (May 15, 2006 - August 15, 2006).  
Advised: Ryan Hanisch

Internship, Management 397. (May 15, 2006 - August 15, 2006).  
Advised: Samantha James



Internship, Management 397. (May 15, 2006 - August 15, 2006).  
Advised: Theodore Steinmann

Internship, Management 397. (May 15, 2006 - July 15, 2006).  
Advised: Conrad Kwayu

## **Awards and Honors**

Non-tenure Track Teaching Award, COBPA. (October 15, 2013).

UND Faculty Stars Award, President's Office/UND Presidential Scholars. (January 25, 2011).

UND Faculty Stars, President's Office/UND Presidential Scholars. (January 26, 2010).

Nominated for UND Outstanding Teaching Award, UND. (January 2008).

## **RESEARCH**

### **Presentations Given**

Jones, K. (Panelist), Odegard, I., "Making Internships Work For Your Business," GF Chamber, EDC, & NDAHRA, Alerus Center, Grand Forks. (May 15, 2014).

Jones, K. (Panelist), Chamber Brown Bag Seminar, "Building Your Future Workforce," The Chamber of Grand Forks and East Grand Forks, Grand Forks, ND. (May 18, 2011).

## **SERVICE**

### **General Service**

#### **College**

Committee Member, Hultberg Committee. (January 2013 - Present).

Committee Member, COBPA Pancratz Center Director Search Committee. (January 2015 - August 2015).

Committee Member, Events Committee. (August 15, 2006 - May 15, 2012).

#### **Department**

Student Org Advisor (Professional Org), Sigma Iota Epsilon, Delta Upsilon Chapter. (September 1, 2005 - Present).

Interaction with Industry, UND Management Dept. Internship/Networking Panel. (February 9, 2015).

Committee Member, Committee Reviewing Human Resource Management Major. (September 2008 - May 2009).

Committee Member, Committee Reviewing MGMT 300 - MGMT 305. (September 2008 - April 2009).

#### **Other**

Member of Board of Education, Sharon Lutheran Church, Member. (July 2003 - June 2008).

### **Professional**

Northeast Dakota Area Human Resource Association, SHRM Foundation Director. (January 2009 - Present).

### **Public/Community**

Attendee, Meeting, Grand Forks Chamber of Commerce. (January 30, 2015 - Present).

Committee Member, Business/Post-Secondary Workforce Subcommittee. (June 15, 2014 - Present).

Corporate Board Member, Altru Health System, Member. (October 2006 - Present).

Table Captain, Rise and Shine for Peace Breakfast, Community Violence Intervention Center. (May 7, 2015).

Focus Group Leader, UND Conflict Resolution Center. (January 2014).

GF Public Schools Planning Forum. (January 23, 2012).

Committee Member, Sharon Lutheran Church Task Force on Youth. (January 2009 - November 2009).

Committee Member, Red River Valley Gymnastics, Member. (September 2000 - August 2008).

### **Student Organization**

National Member of Board of Directors, Sigma Iota Epsilon National Office. (September 1, 2006 - Present).

Student Org Advisor (Professional Org), Sigma Iota Epsilon. (August 15, 2003 - Present).

### **The University of North Dakota**

Committee Member, UND Career Services Advisory Committee. (December 2014 - Present).

Task Force Member, Engage UND Task Force. (October 2014 - Present).

Committee Member, UND Conflict Resolution Center. (October 2012 - Present).

Committee Chair, Cooperative Education Faculty Advisory Committee, Chair of the Committee. (February 1, 2006 - May 15, 2014).

Co-moderator of Panel for Internship Initiative, Internship Initiative. (February 12, 2014).

Program Organizer, Conflict Resolution Center, Member. (October 1, 2012 - August 15, 2013).

Conflict Coach for Mediation Seminars, Conflict Resolution Center. (May 2011 - May 2013).

Committee Member, Conflict Resolution Center. (September 15, 2012 - May 30, 2013).

## **Awards and Honors**

### **Service, University**

Jan Moen Award, UND Conflict Resolution Center. (December 1, 2013).